

**G Talent**

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**【Design Div】 Senior UI Designer (Product & Service Design)****Full-Flextime & Remote Work Available**

## Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

◆ Listed Design Company ◆

**Job ID**

1489657

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

7 million yen ~ 12 million yen

**Work Hours**

Flextime System

**Refreshed**

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## General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School or Below

**Visa Status**

Permission to work in Japan required

## Job Description

**【ABOUT THE COMPANY】**

A global design company that advances business through the power of design

With a vision of "moving the world forward with heart-moving design," the company has proven the power of design by helping clients solve their business problems and support their growth. The company has global offices in Tokyo, Berlin, and Munich, as well as a full-remote design team. They are also the first design company in Japan to go public, and they feel that their ideas and initiatives are supported by society.

The company's specialty is UI/UX design, but there is no limit to the scope of their work. In addition to providing strategic support for business, product, and organizational development by connecting the business side of the client with design, they also develop their own services and products as an operating company, and invest in startups.

## **[JOB DESCRIPTION]**

### **■Recruitment Background**

In recent years, the range of projects that have been commissioned to the company has expanded from product and service design to strategy and organizational design, and they have been receiving an increasing number of inquiries from companies and industries that have not actively adopted design in the past. They are not limiting their work to digital design, but are expanding their scope to include service design and CX design.

The company's UI designers are responsible for outputting what users see in a consistent manner from the strategy phase to the surface, but client issues are changing on a daily basis, and it is not possible to provide essential value simply by proceeding with a project using existing processes.

In order to "prove the power of design," it is necessary to continue to work on solving problems by expanding the field of design without being bound by existing means. Against the backdrop of such business expansion, the company is looking for an individual who can play an active role as a UI designer.

### **■Your Role**

You will work side-by-side as a design partner with a wide range of clients, from major Japanese companies to start-ups, to provide value to clients and users through a deep understanding of the project and design outputs.

### **■Responsibilities**

Study and conceptualize solutions to solve customer and user issues

Promotion of UI design and web design areas in projects

Design with attention to detail

Tools used/development environment

As a key player in the UI design area of a project, you will be involved from the strategy and requirements definition phase, and may be asked to direct other designers.

Adobe software, Figma, Sketch, Strap, Prott, Notion, Slack, etc.

### **Issues**

Creative jumps redefine the industry

Experience design across user touchpoints

Attractive marketing and customer success that grabs the hearts and minds of users and does not let go

Accompanying to PMF to lead new business to success

### **■What you can get**

Environment for growth as a designer

The company's designers come from diverse backgrounds and areas of expertise, and we have created a culture of learning from each other without being limited by years of experience or titles. Know-how and knowledge of individuals and projects are accumulated and deployed through in-house tools, which members can access at any time. Teams are not fixed, but are formed on a project-by-project basis, encouraging friendly competition among members with different knowledge and encouraging new challenges.

### **Understanding Business through Client Work**

The company serves as a design partner for a wide range of clients, from major Japanese corporations to startups. In order to provide "design as a means to solve problems and create value," rather than superficial design, they conduct thorough research on the client's business, design from the strategy and requirements phase, and accompany the client while discussing with the decision makers. Each project provides us with business knowledge and design experience in a variety of industries.

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## **[ Working time ]**

Full-Flextime System

## **[ Welfare ]**

1.Full Social Insurance

2.Commuting Allowance

3.Child Allowance

4.Medical Checkups

5.Others as follows

- Second job OK
- Language Learning Support
- Club Activity System
- Lunch subsidy

▼ Support for pregnancy, childbirth, childcare, and nursing care

- Subsidy for postpartum care
  - Maternity checkup subsidy and special leave
  - Maternity leave, childcare leave, nursing leave, shortened working hours, exempted work late at night and overtime
  - Lump-sum maternity payment and allowance
  - Childcare leave return visit allowance
  - Child allowance
  - Nursing care leave, shortened working hours, exemption from late night and overtime work
- ▼ Disease and injury
- Subsidy for influenza vaccination
  - Special leave for infectious diseases
  - Worker's compensation, sickness and injury benefits, etc.
- ▼ Others
- Free use of Protto's Pro Plan
  - Company discount on Apple products
  - EAP Mental Health Program
  - Pediatrics and OB/GYN online

### [ Holidays ]

2 days a week (Saturdays, Sundays and holidays)

Annual Paid Leave

New Year Holiday

Parental Leave

Special Paid Leave

Congratulations & Condolence Leave

Summer Holiday

Others as follows;

- 3X Vacation

System that allows employees to take 10 consecutive days off in addition to their paid leave every three years of service. This system encourages employees to take on more challenges at work by refreshing themselves both mentally and physically with new experiences that they would not normally have.

- Kids' day off

If you have children up to the completion of elementary school, you will be granted two days of special leave per year to participate in events such as graduation ceremonies and fields days.

etc.

### Required Skills

Experience in completing challenging cross-functional projects with skills and knowledge in the following areas

Design with user experience in mind

Structural and framework design of either native applications or web applications

UI design work using Figma, Photoshop, Illustrator, XD, etc.

Understanding of Human Interface Guidelines and Material Design

Creation of plans and proposals to clients (or internal managers in the case of in-house services)

#### [Preferred]

Verbalization of interface design philosophy

Formulation of design tone and manner

Interest in and knowledge of engineering to the extent that communication is possible

Interest in and working experience with OOU

Interest and working experience in interaction design

Experience in member development and management

#### ■Ideal Applicants

Empathy with the company's Vision/Mission/Values.

Willing to pay attention to detail and improve the quality of deliverables.

Able to think about design from the user's point of view

Able to take the initiative to make projects successful without sticking to existing processes

Able to learn, think and grow in any environment

To create value that has never existed in the market, the company tries to create heart-stirring designs in all areas, not to mention digital, and needs the help of new colleagues. Why don't you join and take on this challenge?

### Company Description