CareerCross

Business Intelligence Manager

Job Information

Recruiter
iWill Capital G.K.

Hiring Company
Our client is a luxury retail company

Job ID
1489460

Industry
Retail

Company Type
Large Company (more than 300 employees) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
10 million yen ~ 12 million yen

Refreshed
September 2nd, 2024 06:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Context / Background

IT team is embarking on a journey to transform its operating model and information system architecture, shifting towards a model leveraging global capabilities and local expertise.

To further support the digitalization of its business and better leverage data across its entire organization, the Japan Tech team has launched a BI transformation program aligned on a multi-year Global one. This program aims at providing best in class Business Intelligence capabilities, setting up data governance, aligning KPI across the entire organization, while fully modernizing the related tech stack.

Summary of the Mission

The BI Domain Manager is to lead the BI transformation program while supporting the current ecosystem. Their first mission will be to fully understand the current BI landscape (data, sources and interfaces, reports, KPI definition, BI tools…), the main actors involved (3 divisions business teams) and to ramp-up on the transformation program.

They will work closely with the Corporate Solutions Director to align on the strategic vision and set the main milestones to bring this vision to life. They will be in charge of leading and steering the program, interacting with a wide range of local and global stakeholders, including company top management.

The candidate is expected to have a strong ownership and understanding of the technology bricks chosen, be very hands-on and not only to limit their role to the program management (scope, resource, cost, and schedule).

They will also have to set a local governance on data, and progressively guide the organization toward a new culture where decisions are supported by data, easily accessible to the right population. Security requirements around data will also be a strong focus to ensure not only a technological change, but also a change that aims at sharing the right data to the right people only.

The candidate will be familiar with both current and new BI technologies and will ideally have a similar transformation experience in Japan.

Required Skills

Qualifications

- Bachelor's degree in computer science, Information Systems, or a related field
- A minimum of 5 years of experience in a Business Intelligence role
- Proven experience in leading BI transformation program or project including local and offshore vendors management
- Strong understanding of the following technologies and tools or equivalent:
  - Data Ingestion using Python & Spark, Azure Data factory, Delta Lake
  - Overall data platform management with tools like Microsoft Fabric or equivalent
  - Data governance tool such as Azure Purview, Collibra. Data mesh concept understanding
  - BI visualization tools such as Power BI, reporting design best practices skills
- Strong analytical and problem-solving skills
- Experience in report development and user support on Power BI
- Understanding of data warehousing concepts such as medallion architecture
- Self-starter: takes direction and self-motivated to work autonomously
- Excellent communication and presentation skills
- Precedent experience in Retail industry
- Languages: Japanese (native), English (business), French (nice to have)

Company Description