



## Professional IT Recruitment | 外国人ITエンジニアの転職支援

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## Frontend Engineer / In-house Products

## **★FLEX TIME★ GREAT WELFARE**

## Job Information

## Recruiter

G Talent at Bizmates, Inc.

## **Hiring Company**

\*注目AI企業/Featured AI company\*

## Job ID

1489442

## Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

6 million yen ~ 9 million yen

## Work Hours

Flex Time You can come to the office and go home anytime

## Refreshed

August 5th, 2024 16:11

## General Requirements

## Minimum Experience Level

Over 3 years

## **Career Level**

Mid Career

## Minimum English Level

None

## Minimum Japanese Level

**Business Level** 

## **Minimum Education Level**

High-School or Below

## Visa Status

No permission to work in Japan required

## Job Description

## [About the Company]

The company has engaged in various industry AI projects. We have clients in a wide range of industries, such as finance, manufacturing, retail, food and drink, education, healthcare, manufacturers and IT communications, with hundreds of cases. The company is rated as one of the Best Ventures to Work in Japan.

Based on the knowledge and know-how of each industry obtained from this wide network, we promise innovative proposals that exceed the industry and precedent. Many intelligent talents in the world are gathering into the company now.

## [Job Description]

#### ■About the Company

The company's mission is "to realize a happy society through solving social issues using AI," and it is working to create a wide variety of services that utilize its proprietary AI technology and AI platform as a solution for improving labor productivity in an aging society with a declining birthrate.

The company was founded in 2016 and went public in November 2021. Its performance continues to grow year after year, especially in FY2023, when the market is experiencing a tailwind due to the explosion of generative AI, with conversational AI expected to be embedded in 40% of enterprise applications by 2024. With two companies becoming subsidiaries and one company becoming a group, the business environment is dynamically evolving, and they are looking for more people to join them in order to realize new services and businesses to solve social issues.

## **Product Overview**

exaBase Studio is a no-code AI software development environment that enables design and development of data processing necessary for business operations using multiple AI that the company has accumulated over the years. It has a highly interactive UI, including a canvas function that allows real-time collaborative editing.

## ■Your Role (Overview)

The mission is to work on front-end development that thoroughly refines the UX experience and code quality, leading to improved product value and growth.

You will be responsible for developing new features and modifications in cooperation with other front-end engineers, designers, back-end engineers, software engineers, PdMs, and a wide range of other team members in a wide range of positions.

You will be expected to pursue what the field truly needs with professional quality. You will be required to have advanced front-end knowledge and implementation skills to implement canvas functions that can be used by anyone with low code. Even if you have no experience implementing complex UI, you will be expected to work with persistence and curiosity to grow your skills and the product.

## **■**Responsibilities

UI implementation and code review
Planning development style and process improvements
Depending on your will and skills
Front-end architecture design
Back-end implementation
Automated test implementation

## ■Technical Environment

The following are typical technologies adopted in the front end of exaBase Studio. In particular, you should have a good understanding of how React works.

Frontend: React, TypeScript, CSS, Vite, Zustand, Axios, SWR, etc.

Backend: Go, Python, Node.js, etc.

Others: AWS, kubernetes, Docker, GitHub, Jira, Figma/FigJam, etc.

## ■Development Structure and Team Atmosphere

The team conducts agile development in 2-week sprints. They actively introduce and replace new technologies and refactor regularly to avoid technical debt. Although they work fully remotely, each team member is encouraged to communicate autonomously to improve the process as well as the work.

## [Working conditions & treatment]

Discretionary labor system (You can come office and go home anytime)

- · Full holiday 2 day system (Saturday / Sunday) holidays
- · Annual holiday over 120 days
- · Refreshment holidays (5 days a weekday)
- · New Year holidays
- · Annual paid leave
- · Return vacation (2 days a year: when family lives in a remote area over 1000 km)
- · Condition leave (during trial period: 3 days)
- · Marriage leave (person, child)
- · Maternity leave
- · Nursing care leave
- $\cdot \ \mathsf{Doctoral} \ \mathsf{Program} \ \mathsf{Support} \ \mathsf{System}$
- · Various Social Insurance (Employee Pension, Health Insurance, Employment Insurance, Labor Accident Insurance)
- · Commuting allowance (up to 35,000 yen / month)
- · Business trip allowance
- · Medical checkup
- · Online medical consultation (first call)
- · Book purchase (full company burden)
- · Study session (once / weekly, during business hours)

# Required Skills

- ■Required

  · 3+ years of web app development experience

  · Experience in front-end development with React(TypeScript), CSS

  · Business level Japanese language skills

## [Preferred]

- Experience developing UI with complex interactions
   Knowledge of accessibility
- · Knowledge of software automated testing, CI/CD, release management

Experience in Agile/Scrum software development

# Company Description