

**G Talent**

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**【Digital Partner Div.】 Mobile Application Engineer (React)****In-house Products★Great Welfare**

## Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Operation of DX platform for organizational improvement and web

**Job ID**

1489436

**Industry**

Internet, Web Services

**Job Type**

Other

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 8 million yen

**Work Hours**

10:00~19:00

**Refreshed**

August 5th, 2024 16:09

## General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

High-School or Below

**Visa Status**

Permission to work in Japan required

## Job Description

**【ABOUT THE COMPANY】**

The company aims to be "a manufacturing group with business capabilities" and is committed from the upstream of strategy and planning to the execution of production.

The company is specialized in providing a full range of services, from strategy and planning upstream to production and execution.

Professionals who share the company's core philosophy of "working together with colleagues" come together as a team to face and solve customers' problems together, thereby making a difference in society.

## &lt;Division&gt;

## ○Digital Partner Division

A business that provides solutions and resources to resolve issues in the digital domain for major clients.

The company specializes in the planning, design, and implementation of website production/operation and growth, and has earned trust/evaluation as a partner in solving business issues by designing/implementing website measures to solve business issues through knee-to-knee discussions with the business personnel of major clients.

## ○hap Division

Business that creates value for clients' businesses and services, and provides solutions to all kinds of issues.

The company executes a full range of services from business strategies centered on branding and marketing strategies to various production tasks related to those strategies. They have earned the trust and appreciation of clients of a wide range of sizes and industries, from major clients to small and medium-sized companies with strong local roots.

## ○ourly Division (ourly inc.)

ourly is an internal communication service that aligns the eyes of an organization to increase employee engagement.

As the company's first SaaS business, they are developing the product using the UI/UX design and development capabilities they have cultivated through their past client work.

**[JOB DESCRIPTION]****[Mission]**

-Changing the World with a Team of Professionals

Technology is evolving at an unimaginable pace.

In the past, it was standard for leaders with expertise in business fields to lead companies. However, in recent years, there have been many cases where leaders with a focus on "specialized fields" such as technology and creativity have created new services and led their companies to become world-class enterprises.

The company aims to face business challenges as professionals in "specialized fields," contribute to corporate growth with ideas generated by technology and creativity, and develop together as a partner.

**[Business]**

This division is the core of the company, which is strengthening its presence year by year as a company that makes a significant contribution to clients' business as an IT professional in response to the shortage of IT personnel in Japanese companies.

In this division, they accompany the client business from the review stage and provide consistent solutions from problem identification, product service design, technology selection, production, operation, and growth support, thereby implementing a bottom-up business model that solves business issues from the creative side.

The company specializes in delivering intrinsic value to users and growing services.

They believe that it is not their job to create what the client asks them to create, but to realize the growth of the client's business and web services. Based on this belief, the company has gained a reputation for providing a system in which we work closely with business managers and service managers to come up with concepts and measures, and then implement and operate those concepts and measures.

**[Responsibilities]**

In this position, you will be responsible for overall system design/development work for growth as a mobile app engineer.

**[Project Examples]**

1. iOS/Android application development for a major job search support service

- App development work with React Native
- Web-side functional modification in conjunction with the app
- Native app screen implementation
- Component creation
- Design and investigation of existing implementation
- Improvement of development environment

etc.

2. Renewal development work for an e-mail distribution system for a major job change support service

- Screen implementation
- Component creation
- Design, research, etc.
- I/F specification and requirement adjustment with backend

etc.

**[Main Clients]** \*90% of the total are direct projects

Avex / Mitsubishi Electric / Trust Bank / Canon Marketing Japan / UNIQLO / Panasonic / Casio Computer / Dentsu Group / KADOKAWA / PERSOL CAREER / Delphis / Nikkei / Hakuodo Group / LINE and many others

**[Working Environment]**

- Remote work available
- Qualification acquisition support system
- Book purchase system
- Regular meetings with managers
- Cost-sharing of seminar participation
- In-house study sessions (currently held over 50 times)
- Provision of PCs and peripherals
- PCs: Mac or Win, whichever you prefer.

Large monitor provided, etc.

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#### ■Holidays / Vacations

2 days off per week / Saturdays, Sundays, and national vacations / More than 120 days off per year / Paid vacations / Year-end and New Year vacations / Condolence leave / Parental leave / Childcare leave / Vaccination leave system

#### ■Welfare

- Full social insurance (Kanto IT Software)
  - Commuting allowance
  - Service Reward System (300,000 yen reward for every 3 years of service + 3 consecutive years of paid service)
  - Babysitter assistance system
  - Defined contribution pension plan
  - Welcome lunch system
  - Regular health checkups
  - Stress check system
  - Club activity system (futsal, board games, fishing, etc.; company subsidized) Club activity system (futsal, board games, fishing, etc., with company subsidies)
  - Employee Stock Ownership System
  - Business trip allowance system
  - Employee referral system
  - Side-job system
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## Required Skills

### Required

- Experience in creating basic screens using HTML/CSS
- 1+ years of experience developing with React.js
- Experience in implementation using ES6 or later notation
- Experience in implementation using TypeScript
- Experience in pull-like based development using Git (git-flow) in a team
- Experience in SPA development

### Preferred

- Experience developing with Redux/Hooks
  - Experience implementing with React Native
  - Knowledge of component design
  - Experience in test implementation using Jest, etc.
  - Experience developing data management functions in Realm
  - Ability to organize Git commit history (rebase, --amend, etc.)
  - Experience building sites using Next.js
  - Experience in Scrum development
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## Company Description