



## Assistant Manager HRBP

米系エンターテイメント企業での募集です。採用のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

米系エンターテイメント企業

**Job ID**

1488896

**Industry**

Amusement, Entertainment

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

5 million yen ~ 9 million yen

**Work Hours**

09:30 ~ 18:00

**Holidays**

【有給休暇】初年度 12日 1か月目から 【休日】完全週休二日制 土 日 祝日 GW 夏季休暇 年末年始 有給消化備考：10月...

**Refreshed**

August 1st, 2024 15:25

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2200071】

**Job Summary:**

The HR Business Partner (HRBP) is responsible for supporting business growth and strategy execution from an HR perspective. HRBP works closely with VP/GM and other business leaders to help build organisation and people capability and shape and implement effective people strategies and activities within the organisation.

**Responsibilities:**

In partnership with the assigned client groups proactively drive the development and delivery of the people agenda ensuring it aligned with HR strategy and business strategy.

Provide HR partnership for both strategic and tactical initiatives day to day HR support and execution of strategies for assigned client group.

Pro actively manage daily / annual HR process for Performance Management Organizational Change Merit planning and Talent Succession Planning.

Manages and resolves employee relations issues.

Assess employee training and development needs based on business strategy in order to help close gaps between current and future skill sets.

Take the initiative in recruiting for client group partner with TA team to ensure recruitment is effectively managed.

Drive diversity equity and inclusion within the organization.

Engage with the CoE such as Global HR Operations C B OTS (Organization and Talent Solutions) TA and Employee Relations to obtain specialist advice and facilitate value added solutions.

In partnership with Finance effectively manage client group's headcount.

Pro actively develop strong working relationships with Regional / Global HR stakeholders

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**Required Skills****Requirement:****Must have:**

A minimum of 5 years experiences in HR professional roles.

Knowledge of Japanese labor laws and solid labor relations experience

Demonstrates an effective consultative approach to influence stakeholders to implement appropriate HR initiatives.

Ability to work effectively in a team environment and communicate effectively across multiple departments and level

Experience working a fast paced environment where multiple projects are norm

Japanese native English highly proficient

**Preferred:**

HR Business Partner experience in global company

Retail industry knowledge and experience

Any HR related field such as C B payroll and other HR experience.

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**Company Description**

ご紹介時にご案内いたします