



People Excellence Partner

フランス系大手製薬企業での募集です。HRBPのご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

フランス系大手製薬企業

Job ID

1488799

Industry

Pharmaceutical

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 12 million yen

Work Hours

08:45 ~ 17:30

Holidays

【有給休暇】初年度 10日 4か月目から 【休日】完全週休二日制 年末年始 土・日・祝日・夏季休暇・有給休暇（年次により付与...）

Refreshed

December 20th, 2024 17:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2236155】

- ・ Strategy policy: Implement changes locally according to People Business Partner CoE guidelines
- ・ Manage new hires arrival in partnership with People Services for administrative tasks
- ・ Coordinate manage training delivery tracking
- ・ Guide employees managers through the performance process. Perform year end calibration according to CoE guidance with the People Business Partner when appropriate

- Support People Services in global mobility of employees
 - Manage coordinate employee separation absence with People Services for administrative tasks with support from People Business Partner when appropriate
 - May be of support to contingent non employee resources (conversion transfer termination)
 - Support People related local projects
 - Proactively encourage all line managers and employees to utilize ESS/MSS and MyPortal
 - May serve as a point of contact for Workday P C transactions notifications and approvals
 - Promote continuous improvement through feedback loops and process improvement ideas and implementation with People Excellence COE Partner People Services
 - Organization Management · Support large organization changes with People Business Partners (RIFs expansions) . Offer org. system support for line management. Conduct Workday org audits and clean up efforts
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Required Skills

- Fluent in written/oral English and Japanese
 - Better to have MNC experience
 - HR Operation experience
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Company Description

ご紹介時にご案内いたします