



【950～1300万円】 Manager Talent Acquisition

グローバル製薬会社での募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

グローバル製薬会社

Job ID

1487900

Industry

Pharmaceutical

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 13 million yen

Work Hours

09:00 ~ 17:45

Holidays

【有給休暇】有給休暇は入社時から付与されます 1年目最大15日（入社月により付与日数が変動）入社月より取得可能
【休日】完全...

Refreshed

August 1st, 2024 15:10

General Requirements

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2238166】

As Talent Acquisition Manager you will be responsible to manage all the recruiting activities.

This role will provide YOU the opportunity to lead key activities to progress YOUR career. These responsibilities include some of the following:

- Develop and implement recruitment methods referrals direct sourcing and recruitment branding.

- Drive attractive and compliant end to end recruitment process.
 - Manage internal / external stakeholders effectively as a business partner.
 - Evaluate the external labor market conditions and internal insights adapting existing recruitment activities to changing market conditions as required.
 - Evaluate and manage ongoing relationships with external recruitment partners.
 - Develop high performing talent acquisition professionals through mentorship and coaching.
 - Coach senior business leaders on effective interviewing strategies.
 - Share knowledge and best practices within the local regional and global recruitment organization.
 - Maintain and communicate recruitment metrics.
 - Managing external business partners including paperwork in Japanese.
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Required Skills

- At least 5 years of managing end to end recruitment process with good track record in pharma industry or more than 10 years of pharma recruiting agent track record good track record.
 - Project Management skillset (including non recruitment projects) .
 - Excellent coaching and teaching skill sets.
 - Ability to develop and execute recruitment strategies managing candidate relationships and developing compensation packages for multi level candidates/deal negotiation
 - Experience in managing a high degree of complexity in a changing environment and broad mix of commercial and global functions to deliver satisfactory solution in a diversified business model is highly advantageous for this role
 - Language: English is Business level to manage stakeholders and Japanese is Native level to manage business partners and internal / external documents in Japanese.
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Company Description

ご紹介時にご案内いたします