

## HR Director at Global Healthcare Company

### HR Director at a healthcare company

#### Job Information

**Recruiter**

Robert Half Japan Ltd.

**Job ID**

1487638

**Industry**

Other (Medical, Pharmaceutical)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

13 million yen ~ 18 million yen

**Refreshed**

July 31st, 2024 16:02

#### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

##### Company Profile

This is a globally renowned company in the healthcare industry.

We are seeking someone who can excel as the HR Head.

##### The Role

- Develop corporate plans for a variety of HR matters such as compensation, benefits, health and safety etc.
- Act to support the human factor in the company by devising strategies for performance evaluation, staffing, training and development etc.
- Manage the hiring and recruitment
- Oversee all HR initiatives, systems and tactics
- Supervise the work of HR personnel and provide guidance
- Coach all supervisors, managers on how to manage their own staff performance and well being

- Serve as the point of contact for employment relations
- Monitor adherence to internal policies and legal standards
- Report to senior management by analyzing data and using HR metrics

#### Your Skills

- Fluent in English
- Professional level computer skills with MS Office and HRIS (Workday)
- BA level graduate with 10+ years' experience in a HR leadership role (regional preferred).
- 10+ years relevant management experience.

#### Location

Tokyo

#### Salary

13M - 18M JPY

#### Selling points

- Although it is a global company, the Japanese market is the top of the company. Therefore, it is possible to design the organization side by side with HQ. Are you tired of HR that focuses only on top-down localization? Let's create a HR organization that is in line with the Japanese business and market.

Reference Number: 06940-0013033747

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#### Company Description

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With more than 300 offices worldwide, Robert Half makes it easy for job candidates to find the services they need, with office locations in Tokyo and Osaka, Japan.

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