Front-end Engineer / Leader Candidate

Job Information

Hiring Company
Adventure Inc.

Job ID
1487587

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Shibuya-ku

Train Description
Yamanote Line, Ebisu Station

Salary
5 million yen ~ 8 million yen

Holidays
完全週休2日制（土日祝）

Refreshed
April 25th, 2025 03:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Daily Conversation (Amount Used: English usage about 50%)

Minimum Japanese Level
Daily Conversation

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

Summary:
We are seeking a skilled and passionate Front-End Engineer to join our dynamic team. As a Front-End Engineer, you will play a crucial role in developing and maintaining the user interface (UI) of our travel booking platform, "skyticket". You will work closely with other engineers to design, implement, and test new features, while also ensuring the usability, performance, and responsiveness of our platform.

Responsibilities:
- Develop and maintain front-end systems for our travel booking platform
- Design and implement new features and enhancements
- Conduct code reviews to ensure code quality and maintainability
- Research and evaluate new front-end technologies

Additional Opportunities:
- Gain experience in modernizing and globalizing a service with over 7 million monthly active users (MAU)
- Develop your skills as an engineer in a global environment
- Collaborate with offshore teams
- Gain management experience, if desired

Technology Stack:
Front-end: Vue.js, React, jQuery
Backend: PHP, Go, Java
Database: MySQL, PostgreSQL, Cloud Spanner, Redis
Infrastructure: GCP, AWS
Editor/IDE: Visual Studio Code

Our Mission:
Driven by Based on our mission of balancing business and social contribution, we have developed and operated "skyticket",
a travel booking site that allows users to search and reserve affordable airfare and hotels.

Our Achievements:
- Over 20 million downloads of our app since its release in 2015
- Profitable even during the COVID-19 pandemic, demonstrating resilience across the travel industry
- Record-breaking profits achieved in June 2023
- Expansion to 6 subsidiaries overseas
- Our Global Workforce :The percentage of international employees hired exceeds 50%, we are fostering a truly global
development environment.

Why Join Us?:
- Embrace a Global Environment
Join a team of talented individuals from Amazon headquarters, Accenture, Salesforce, and our Future Creator talent
acquisition program.
Thrive in a multicultural environment, working in both Japanese and English, enhancing your soft skills and increasing your
market value.

- Drive Innovation and Growth
Be part of a company that actively creates new businesses, having launched three new services since 2023.
Contribute to cutting-edge AI solutions that are shaping the future of travel.

- Seize Opportunities for Career Advancement
Develop your global expertise and gain valuable experience that will set you apart in the job market.
Take on challenging projects and make a real impact on our company's success.
In today's rapidly evolving landscape where AI is playing an increasingly prominent role, simply coding skills are no longer
enough to guarantee market value.

For those seeking a global challenge and the opportunity to make a difference, "skyticket" offers a wealth of opportunities.

Job Type
    full-time employee
    probationary period: 3 months
    *There will be no change in salary and treatment during this period.

salary:5-8 million yen
    Salary will be determined in consideration of experience and ability in accordance with our   company's regulations.
    The above amount includes 40 hours of estimated overtime. Additional payment will be made for   overtime work in
excess of 40 hours.

    Monthly salary: 416,000yen - 666,000yen
    (Base salary of 318,000yen - 510,000yen including fixed overtime of 98,000yen - 156,000yen or   more per month)

    Salary revision: Once a year
    *There is a possibility of up to twice a year if achievements and performance are highly   evaluated.

Location
    Tokyo Head Office
    24F Yebisu Garden Place Tower, 4-20-3 Ebisu, Shibuya Ward, Tokyo, Japan 150-6024

    Access:
    Ebisu Head Office 7 min.
    Walk from the East Exit of Ebisu Station on JR and Hibiya Lines.

Work hours
    10:00-19:00 (8 hours a day for labor and 1 hour for rest)
    Average over time at work: 20 hours/month

    Remote work: Available

Vacations and vacation time:

- 2 days off per week (Saturdays, Sundays and national holidays)
- Paid vacations: 10 days after 6 months of employment (70% acquisition rate)

- Summer vacation
- Year-end and New Year vacations
- Celebration or condolence leave
- Childcare leave
- Nursing care leave

Benefits

- substantial benefits:
- Preferential use of domestic airline tickets in Japan for employees
- Free use of in-house technical books (purchase of books is also possible)
- Company trips (depending on performance)
-    *In the past, We have traveled to New York, Bangkok, Hawaii, New Caledonia, and Cebu Island.
- No smoking in the office (smoking area available)
- Free drink system
- Free snack system
- Anything you like: hairstyle, hair color, dress code
- AMEX Gold Card (no annual fee if used once a year)
- In-house commendation system
- Discounts for Japanese Language School

Other benefits:

- Transportation expenses (up to 20,000 yen per month)
- Various social insurances (employment, workers' accident compensation, health, and welfare pension)
- Overtime allowance (in excess of 40 hours)
- Business trip allowance
- Qualification allowance

Required Skills

Requirements
Required Skills:
- At least 2 years of development experience using React or Vue.js
- Understanding/experience with state management architectures such as Flux, Redux, etc.
- Experience using CSS extension languages (Sass, Less, etc.)
- Knowledge and experience with TypeScript
- Experience in team development using Git
- Experience communicating in both English and Japanese

Preferred Experiences
Additional Skills:
- Tag distribution and operation experience with Google Tag Manager
- Experience in A/B testing using Google Optimize, etc.
- Experience in PHP development (API side processing)
- Knowledge/experience in SEO
- Experience in offshore development

We are looking for
The kind of person we are looking for:
- Those who can take on new challenges without fear of failure.
- Those who can lead others and those who can follow up on those who lead others.
- Those who want to contribute to society by using the skills they have acquired.
- Those who want to contribute to society by using the technology they have acquired.
- People who are comfortable communicating in English (both text and conversation)

Company Description