



Backend Engineer | Hybrid

Job Information

Recruiter

[iWill Capital G.K.](#)

Job ID

1487283

Industry

Advertising, PR

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

7 million yen ~ 8.5 million yen

Refreshed

July 26th, 2024 10:15

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Position Summary

As an Application Engineer, you will support internal back office departments such as finance, accounting, human resources, legal affairs, and operations. You will be responsible for the implementation and maintenance of in-house developed business systems, third-party systems, and cloud service systems.

Attraction

Opportunity to experience marketing business using big data.
Direct communication and promotion of projects with various stakeholders, including senior leadership.

Our Team

The Application Management team is dedicated to leveraging Microsoft solutions to support processes across Sales, Finance, Marketing, and Operations. Reporting directly to the VP of Operations, the team focuses on improving user

experience and driving business efficiency across multiple internal departments.

Key Responsibilities

- Develop, operate, and provide user support for internal systems, including:
 - Financial accounting system
 - Billing and payment management system
 - Personnel management system
 - Contract management system
 - Marketing campaign execution data distribution system
 - Printer and ink management system
 - Creative design material management system
 - Manage licenses and contracts.
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Required Skills

Requirements/SKILLS & QUALIFICATIONS

- 5+ years of programming experience in C#, Java, and JavaScript for L3 work.
- Experience with the Software Development Life Cycle (SDLC) and maintenance.
- Proven ability to manage development vendors.
- Strong skills in proposing solutions to end users.

Soft Skills/People Skills

- Proactive in achieving goals.
- Agile with strong communication skills.
- Ability to quickly understand work, organize needs and issues, and propose solutions.
- Highly hospitable with a problem-solving mindset for cross-departmental issues.
- Team-oriented with a focus on collaboration.
- Strategic thinker who can analyze issues and propose optimal technological solutions.
- Persistent in discussions with internal stakeholders until issues are resolved.

Additional Preferred Skills

- Experience in C++, Python, VB.
 - Familiarity with WorkDay or ServiceNow.
 - Values & Behavior Focus Points
 - Collaboration: Impact others positively through effective mutual understanding and teamwork.
 - Innovation: Embrace change as an opportunity for growth and evolution.
 - Ownership: Maintain a strong sense of responsibility and drive to achieve your vision, even in challenging situations.
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Company Description