



JAC Recruitment

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Vietnam



HR MANAGER (PR/093772)

Job Information

Recruiter
[JAC Recruitment Vietnam Co., Ltd](#)
Job ID

1486231

Industry

Other (Infrastructure)

Company Type

International Company

Job Type

Permanent Full-time

Location

Vietnam

Salary

Negotiable, based on experience

Refreshed

July 19th, 2024 14:25

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

JOB RESPONSIBILITIES

- Providing HR advice to various managers.
- Advising on HR matters from a management perspective, including accounting and general affairs.
- Developing HR strategies and tactical plans.
- Reporting factual information to the Japanese management team through Shiro.
- Operating the performance evaluation system (design not required, but improving current operations is necessary).
- Negotiating with business partners without resorting to bribes.

Required Skills

JOB REQUIREMENTS

Must:

- Ability to communicate in Japanese (JLPT N1).
- At least 2 years of HR experience (not limited to labor duties; experience with management-level HR tasks).
- At least 1 year of management experience (manager level or above) in a similar or related industry.
- Strong communication skills with the ability to persuade and convince management teams, utilizing logical thinking.

Better:

- Experience in HR strategy or system design.
- Ability to consider human resources from a management perspective (thinking about individual contributions for the benefit of the entire organization).
- Ability to align HR strategy with company goals or strategies.
- Experience in the IT industry.

BENEFITS

- Salary range: 40,000,000 VND to 70,000,000 VND based on qualifications and experience.
- Working time: 8 hours per day, from 8:30 AM to 5:30 PM, 24 days per month.
- All benefits in accordance with Labor Law and company regulations.
- Provided with social insurance, health insurance, and unemployment insurance.
- 24/7 accident insurance package.

Company Description