![CareerCross logo]

![G Talent - Professional IT Recruitment | 外国人ITエンジニアの転職支援 - Many IT jobs for global companies and high-profile startups! - IT specialty bilingual consultants support your career change!]

【On-site/Constracted】 IT/Programmer/System Engineer

Hybrid Work★Great Welfare★Listed Company

Job Information

Recruiter
G Talent at Bizmates, Inc.

Hiring Company
Digital Game Development Company

Job ID
1485661

Industry
Internet, Web Services

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Toshima-ku

Salary
4 million yen ~ 7 million yen

Work Hours
9：30〜18：30

Refreshed
July 5th, 2024 16:58

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
None

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【 About the company 】

【Business description】 Game development/solution & software business
The company supports the development of the IT industry as "digital creator production" with high-skilled creators & engineers.

1. Solution business
They provide resident solutions mainly for game content development, website development, and IT business system development. In order to respond to the rapid changes in the industry, employees can acquire the know-how of various

companies without fixed projects.

[Creator & Engineer]
Their technical staff work as an independent team and have a flexible development system. The corporation supports employee's technology acquisition for researching "fun for the future."

2. Contract development business
-1 The main business is the development of a core system for this service (members of more than 27 million members), which allows users to wait and make a reservation from a smartphone or touch panel.

-2 Development of AI and IoT fields
Create new business models with information systems that utilize new IT, including the latest technologies such as AI and IoT.
・The company will design and develop an analysis platform for big data, develop a system that utilizes AI, and develop a video distribution platform that utilizes technologies that enable real-time communication.

-3 Operation and maintenance of large-scale systems
Stable operation and maintenance, as well as improving the efficiency of existing systems, to create an optimal system that creates new value.
In addition, they utilize the platforms of large-scale cloud vendors (AWS, Azure, GC, IBM Cloud) to propose systems that match the growth of services.

3. Content property business
-1. Game Services
They plan, develop, and operate games for PCs, home use, and smartphones, as well as multi-use development such as figures, light novels, live events, and plastic models.

-2. License Service
Our business ranges over not only the B2B solutions such as onsite project or in-company development, but also the B2C contents development such as publishing games, localizing games from overseas and licensing business utilizing our own intellectual properties such as "Langrisser" or "Cho-Aniki" which are operated in 40 countries around the world and is ranked in TOP Sales!

【 Job Description 】

You will be responsible for the development of systems for various industries, including detailed design, manufacturing, and testing processes, as a programmer.

・Development of business systems for various industries
  *Assuming from detailed design to manufacturing and testing (unit, combined, and comprehensive)
・Package development
・Operation and maintenance work

The company has stable business relationships with more than 300 companies at any given time, including top industry leaders such as CTC, SCSK, Sky, Teijin, and other PPIH companies.
As a member of a production company, the company's employees can participate in projects for each client company and acquire a wide variety of skills and know-how that cannot be achieved by staying with one company for many years!

【Working Environment】
The company aims to be an environment that is easy to work at, and has established various systems such as vacations, vacations, and various welfare programs to provide a good work-life balance. The company also supports employees taking maternity and paternity leave and returning to work! This environment is suitable for those who want to work for a long time with peace of mind.
・127 days off per year
・Average overtime hours: 10.9 hours
・100% childcare leave utilization rate (May 2017 - April 2021)
・Certified as a Toshima Ward Work-Life Balance Promotion Company (13th term)

【About the coming to work system】
Although it varies depending on the project in which you are involved, 70% of all employees work remotely at least once a week.

【Skill Improvement Support】
There are a variety of systems in place to increase skills and knowledge.

【 Working time 】

9：30～18：30

【 Welfare 】

■Social insurance (employment, workers' compensation, health, employees' pension)
■Transport costs paid (up to 50,000 yen per month)
■Job allowance
■Position allowance
■Support system for qualification acquisition (e.g. information processing technology examinations, JCCI bookkeeping examinations)

■Health check
■Life plan allowance (defined contribution pension scheme)
■Reward system
■Additional allowance for childbirth and childcare
■Discounts available at 40 recreational facilities, restaurants and sports facilities nationwide.
■Subsidy for club activities (game club, darts club, basketball club, light music club, etc.)
■Employee super party (a festive event held with the participation of all employees!)
■Club-off system (movie and theatre tickets, substantial discounts on travel and restaurants, etc.)
■Medical subsidy (partial reimbursement of costs when medical expenses exceed a certain amount due to hospitalisation or prolonged outpatient stays).
■Business manner training
■Training to improve employee skills
■OJT training
■Creator & engineer training
■President's commendation system
■Book purchase system
■Relocation support payment system
■Discounts on agency fees for all properties.

【 Holidays 】

Saturday/Sunday/National Holiday)
Annual Paid Leave
New Year Holiday
Parental Leave
Nursing Care Leave
Congratulations & Condolence Leave
Summer Holiday

Required Skills

【Required】
■Experience in detailed design and manufacturing process of some kind of business system development
■Experience in the following languages (any one is fine)
└Experience developing in Java, Ruby, Python, C#, JavaScript, or Typescript
■Experience in development using frameworks
■Experience in detailed design

【Preferred】
■Experience in code review

Company Description