

# G Talent

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## 【Rails】 Server Side Engineer [Lead] | Education × Game

**Flextime★HybridWork★In-house Development**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

Development and operation of educational services

#### Job ID

1485229

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Chiyoda-ku

#### Salary

5 million yen ~ 7 million yen

#### Work Hours

Flextime System

#### Refreshed

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### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

Permission to work in Japan required

### Job Description

#### [ About the company ]

▼ Creating content that makes children around the world love to “feel, think, and create”.

The company is an educational startup that develops and operates educational services in the STEAM domain and content to bring out “intellectual excitement” from children, with a focus on educational applications used by 2 million people.

In addition to the management team being educators with extensive experience and knowledge in early childhood education, the company continues to run classes every other week for middle and first- and second-grade children, constantly keeping

abreast of children's senses and utilizing them to provide content that makes children most dynamic.

#### ■Thinking Skills Teaching App

This application is designed to help children learn thinking skills in a fun way using puzzles, mazes, and figures. Designed by the team behind the Math Olympiad and World Math problems, it is designed to keep children motivated and help them develop their thinking skills naturally. With more than 2 million children in 150 countries as users, the app has received high acclaim, including an App Award by Google and a Kids Design Award.

#### ■Educational Services in the STEAM area

These educational materials were created to draw out children's intellectual curiosity and develop their free thinking and creativity. Combining digital and analog teaching materials, a variety of content is delivered every month, including programming, art, puzzles, and more. The design and design of educational materials that arouse curiosity have been highly evaluated and have received numerous awards.

In addition, the company has been working across borders between the public and private sectors and between different countries, such as contributing to thinking skills education in Cambodia as a project commissioned by JICA, and concluding a comprehensive partnership with Mie Prefecture for education promotion. The company has also raised funds from Shogakukan and others, and will accelerate investment in content and the "people" who create it to monetize the subscription model and expand its global operations in earnest.

### [ Job Description ]

#### [Responsibilities]

- General planning and development of new systems currently under planning
- Design, development, improvement, maintenance and operation, performance improvement, etc. of "WonderBox"
- Design, development, improvement, maintenance and operation, performance improvement, etc. of "Think!Think!"

#### [Products]

■"Think!Think!", an educational app to develop thinking skills  
 "Think!Think!" is an educational application that uses puzzles, mazes, and figures to help children develop their thinking skills in a fun and educational way. With high-quality problems created by the team behind the Math Olympiad and World Math, it is designed to keep students motivated and help them develop their thinking skills naturally. The app has received high acclaim, including more than 3 million users, an App Award by Google, and a Kids Design Award. In addition to Japan, 3 million children in 150 countries around the world use the app, which has received a high rating of 4.5 or higher on a 5-point scale.

■"WonderBox, an educational program that stimulates children's intellectual growth  
 "WonderBox" is an educational program that stimulates children's intellectual growth through the monthly delivery of educational materials. The program combines digital and analog content and delivers a wide variety of content each month, including programming, art, puzzles, and more. This service was created to encourage children to think freely and develop their creativity, and "Wonder" will overflow into their daily lives.

#### [Development Environment]

- Server side: Rails
- Infrastructure: Amazon EC2, RDS (Aurora, MySQL), ElastiCache, CloudFront, etc.
- Application: Unity (C#)
- Development tools: Gitlab, Wrike
- Communication tools: Slack, Notion

You will be assigned to the engineering team, which has 6 members. (3 outsourced workers)  
 The team is diverse, with ages ranging from 20s to 30s, and some members from overseas.

- You can work with discretion from the planning stage of apps and related services.
- Your ideas will directly lead to new services and contents.
- You will be able to feel the social significance of working for the future of the world's children, and at the same time, you will be able to see how the apps are actually used by elementary school students in research classes, which will help you to improve the apps.
- You will be leading a project that will play a central role in a company that is about to scale up for global expansion.

### [ Working time ]

10:00~19:00 (Flexitime)

### [Working Style]

Flexitime system  
 Discretionary work system  
 Remote work available

### [Welfare]

- Various types of social insurance
- Salary increase twice a year
- Bonus twice a year
- Health checkup
- PC and display provided
- Subsidy for participation in study groups
- Lunch allowance (subject to regulations)
- Transportation expenses paid

■ Maternity leave, childcare leave

**[Holiday]**

■ 2 days off per week (Sat. and Sun.)

■ National Holidays

■ Year-end and New Year vacations

■ Summer vacation

■ Annual paid leave (granted on the day of employment)

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Required Skills

**[Required]**

- 3+ years of experience in server side development
- Experience leading projects
- Interest in or experience with Rails, as we will be developing using Rails.

**[Preferred]**

- Experience in building infrastructure in AWS environment
- Experience in social game development
- Experience in Unity (C#) development.
- Willing to work in the education industry.

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Company Description