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## 【Tokyo】 Full Stack Engineer | HR-Tech Company

**Great Welfare★Listed Company**

### Job Information

**Recruiter**

G Talent at Bizmates, Inc.

**Hiring Company**

Mobile Game Company

**Job ID**

1485219

**Industry**

Internet, Web Services

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 8 million yen

**Work Hours**

Flextime system

**Refreshed**

July 18th, 2024 12:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

None

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School or Below

**Visa Status**

No permission to work in Japan required

### Job Description

#### 【ABOUT THE COMPANY】

Under the vision of "creating the company that changes society the most in the world," the company has developed a diversified business including web business, new graduate introduction business, and medical business, and is constantly creating new products as the company that can contribute to society the most in the world.

**[JOB DESCRIPTION]**

The company is looking for a Full Stack Engineer in the HRTech business.

They provide consulting services to their clients for recruitment using aggregate job advertisements, and are the top ranked platinum partner of the agency on indeed.

**■Responsibilities**

You will work on the development of a system (developed in-house) to improve the efficiency of aggregate recruitment advertising operations while making full use of trending technologies.

You will be mainly involved in development in PHP, JavaScript, Python, etc.

After becoming accustomed to development, you will be able to develop your career according to your aptitude.

Specifically...

- Infrastructure construction using AWS
- Upstream design of web service development (requirements, basic design)
- Team building
- Negotiation of actual business with end users/customers

**■System Description**

- Job Management and Analysis
- Automatic Feed Generation
- RPA
- Automation tool development
- Media integration

The above functions are developed as serverless, loosely coupled systems to optimize costs and improve agility.

**■Technology Stack**

Languages: PHP, Python, JavaScript, TypeScript, HTML/CSS

Frameworks: Laravel, Django, WordPress, Vue.js, Next.js

Infrastructure, tools, etc.: AWS (EC2, ECS, StepFunction, DynamoDB, RDS, Amplify, etc.), Git, Docker

**[WELFARE]**

\*Housing allowance included: 30,000 yen/month (must live within 2 stations from the company)

- ◇ Qualification support and allowances
- ◇ Shortened working hour system
- ◇ Company trips (domestic and overseas)
- ◇ Maternity leave, paternity leave, and reinstatement system
- ◇ Shareholding association
- ◇ Club activities
- ◇ In-house couple allowance
- ◇ In-house marriage allowance
- ◇ Food and beverage discounts
- ◇ In-house massage
- ◇ Vaccinations
- ◇ Transfer Allowance
- ◇ Overseas assignment allowance
- ◇ Birthday cake (for executives only)
- ◇ Discounts at beauty clinics

【Fulfilling vacation system】

Every 3 years of service, 5 consecutive weekdays off (9 consecutive holidays) and 100,000 yen will be paid.

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday

**Required Skills****【Required】**

- University graduate or above
- First time job changer
- 3+ years of experience as an engineer

**【Preferred】**

- Experience with the following web-related technologies

Languages: PHP, JavaScript, TypeScript, Python, golang, .

Development environment: AWS, Docker

Frameworks : React, Next.js, Vue.js, Nuxt.js, Laravel

Development tool : Github

**【Ideal Applicants】**

- Willing to try in-house development using new technology
- Bored with current business system maintenance
- Desire to enjoy the freedom of development
- Desire to increase their market value as an engineer.

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