

HR Manager (Global)

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Job Information

Recruiter

Michael Page

Job ID

1484646

Industry

Machinery

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 13 million yen

Refreshed

July 11th, 2024 00:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

This is a role for a highly-skilled HR professional with experience in talent management and resourcing. You will also need to be strategic, influential and confident in building relationships with colleagues at all levels

Client Details

Industry-leading technology organisation dedicated to engineering management solutions for the life science and process industries. Well established in the market with offices around the globe.

Description

* Identifying our HR needs and work to create and implement an efficient talent acquisition strategy to improve recruitment and business performance

* Organizing and overseeing individual and team training and development programs

* Planning regular colleague performance reviews and feed back to GM, Managers, and Head of HR

- * Developing and implementing employee retention programs or strategies
- * Understanding talent planning and resource forecasting
- * Developing effective strategies for identifying skills gaps within the workforce
- * Understanding the current recruitment trends and our global talent markets to identify the impact upon the business
- * Anticipating the region's future talent needs and working with senior leaders to advise on recruiting tactics that will help to sustain the Company's success
- * Developing and implementing strategies to attract diverse candidates to all areas of the business

Job Offer

- Flexible working time
- Work-at-home policy
- Social support (allowance system)
- Reemployment system
- Health care
- Discounts for employees
- Various holidays scheme
- Maternity & paternity leave

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Ryan Gage at +81 3 6832 8658.

Required Skills

- * Ability to work across different cultures, specifically Japan, Korea and Taiwan
 - * Lives our Values at all times (Safety, Collaboration, Customer Focus, Excellence, Respect and Integrity)
 - * 5 years HR experience
 - * Approachable
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Company Description

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