

**G Talent**

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【Payment Authentication Apps】 Front End Engineer

Fully Remote Work★Great Welfare

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Develop and provide services to facilitate team collaboration

Job ID

1484455

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 6.5 million yen

Work Hours

Discretionary Work System

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

July 9th, 2024 00:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

【About the Company】

The company's brand message is "We are happy to work with this team all over the world." They continue to develop and provide services based on our brand message, "We want to increase the number of people and teams who can enjoy their work."

With offices not only in Japan but also in the United States (New York), Singapore, and the Netherlands (Amsterdam), the company promotes its business in a global environment.

The company currently operates the following four services.

①Project/Task Management Tool

It is a tool designed to make projects fun and facilitate communication within a team. It was originally developed to facilitate communication with clients and create a more comfortable working environment for ourselves when we were in the business of contracted development. It is a project management tool that supports the work of many people.

②Service for easy creation and sharing of graphics

Share your mind with each other in real time while using figures.

This service makes it easy to create and share figures on a web browser.

Since its launch in 2009, this service has been used by many users. The service is used not only in Japan, but also in Colombia, the U.S., France, Taiwan, and other countries, making it a global service with about 90% of its users outside Japan.

③Business Chat Tool

A business chat tool that turns chats into ideas. It is designed to make communication between team members more enjoyable and smooth, and by using it in conjunction with Backlog, work can proceed more smoothly by separating the tools for "flowing conversations" and "tasks to be kept in check".

④Services to enhance security and governance

Enhance security and governance when using the company's services.

It provides integrated account management with managed accounts, single sign-on with SAML authentication, and audit logs to record the operations of members of your organization.

[Job Description]

The company is looking for a front-end developer for Nulab Apps, which develops Nulab's accounts, payments, authentication and other functions.

Nulab Accounts is a common platform that supports Nulab's services (Backlog, Cacao), including single sign-on, organisation and group management, and billing system.

From 2020, Nulab Pass, which also supports SAML authentication, is now available for accounts.

You will be responsible for front-end development and operations in this Apps team. The team has 15 members, including the section manager. The team is divided into two teams: the 'Authentication Team' and the 'Payment Team'.

■Responsibilities

- The design system for Nulab Apps, which integrates Nulab's services, is currently being formulated by a team made up of members based overseas. The team is collaborating with overseas teams to develop the system, focusing mainly on text communication.
- You will be responsible for the overall development and operation of the front-end using React / TypeScript, from the markup to the UI/UX with the users in Japan and around the world in mind.
- This is a position where you will often collaborate with Backlog, Cacao and other product teams.
- You will also be responsible for replacing old technology stacks with modern frameworks.

■Development Environment

MySQL / Git

Front-end = React / TypeScript

Back-end = Spring / Java / Kotlin

Infrastructure = AWS / Jenkins / Docker

■Team members to work with

- Apps Section Chief.
 - └ Joined the company in August 2014; Apps Section Chief since March 2021. Lives in Tokyo.
 - └ Loves the outdoors. Works hard to make the team a good place to work for all members.
 - └ Challenging new things and maintaining the existing ones. Looking forward to working with people who can enjoy both.
- Members (senior employees).
 - └ Joined the company in March 2018. Lives in Tokyo.
 - └ Keeps in mind to work while having fun.
 - └ Enjoys music (just listening) and motorbikes (just watching races).
 - └ Looking forward to working with you if you enjoy working together while maintaining your independence!

■What you can achieve at the company.

- Collaboration with overseas teams is a unique attraction of the company. You can gain development experience while collaborating with the designers' team at our overseas subsidiary (New York), mainly through text communication.
- After joining the company, you will have the opportunity to experience modern technologies and the latest frameworks in addition to existing technologies.
- In addition to the front-end area, you can expand your area of experience according to your aptitude and wishes. In fact, some engineers have expanded their careers to become front-end engineers and scrum masters or project managers. You can also get involved in infrastructure and the server side.
- The product is very close to the users and you can get feedback directly from them. The company's employees also use the product in their daily work and it has a familiar feel.

[Working conditions & treatment]

[Location]

Tokyo/Osaka/Fukuoka

[Working Hour]

Flextime System

[Welfare]

- Ⓞ Full remote work (with telecommuting assistance allowance (15,000 yen/month))
- Ⓞ Full flexible work hours (flexible use of mid-workday breaks)
- Ⓞ Casual clothes OK
- Ⓞ Loan of PC upon entering the company
- Ⓞ Full social insurance (health insurance, pension, unemployment insurance, workers' accident compensation insurance)
- Ⓞ Salary does not include overtime work (overtime pay is, of course, paid on a per-minute basis)
- Ⓞ 10 days of paid leave upon joining the company (20 days after each year of employment)
- Ⓞ Maternity and childcare support system
- Ⓞ Childcare leave (employees with children under 3 years old are granted one day of special paid leave per month/most employees use it every month)
- Ⓞ Resort work system (Miyakojima City, Okinawa Prefecture; Higashikawa Town, Hokkaido; Sado City, Niigata Prefecture)
- Ⓞ Book purchase subsidy allowance (20,000 yen/month/up to 1 book per month)
- Ⓞ English study allowance (up to 20,000 yen/month for the first 2 years of employment/ 10,000 yen/month thereafter)
- Ⓞ Conference allowance (up to 10,000 yen per conference)
- Ⓞ Club activity system (free participation)
- Ⓞ Shuffle 1-on-1 system
- Ⓞ Side jobs OK

■ Leave and Vacations

- 120 days per year
(Breakdown of holidays)
- Two days off per week (Saturdays and Sundays)
- National holidays
- Summer vacation: 3 days
- Year-end and New Year vacations: 6 days
- Others (childcare leave (1 day/month with pay))

■ Paid leave

- 10 days are granted when the employee joins the company.
- An additional 20 days is granted for each year of employment.

Required Skills

Required

- Experience / skills in front-end development of web applications using TypeScript
- Experience and skills in HTML / CSS development for web application development
- Ability to communicate (mainly reading and writing) in English (translation tools etc. available)

Preferred

- Experience of implementation using React
- Knowledge and experience in the design domain
- Knowledge and interest in server-side development
- Experience of working in open source communities etc.
- Experience presenting at seminars and technical conferences
- Experience in publishing private apps and services

Company Description