



# G Talent

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## Web Application Lead Engineer | \*Drone Development Company \*

★Training for Drone Dev★Work life-balanc

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

\*Robotics Solution Company (DRON Technology) \*

#### Job ID

1484167

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

7 million yen ~ 9 million yen

#### Work Hours

Flextime ( Core time : 11:00~16:00 )

#### Refreshed

July 19th, 2024 10:01

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

None

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

No permission to work in Japan required

### Job Description

#### [ About the company ]

The company aims to create a future that supports society with drones. They provide companies and local governments with industrial robotics solutions utilizing industrial drones, such as equipment inspection, disaster countermeasures, security, and surveillance.

#### ■ Excellent members

Experienced members with highly specialized skills participate in various backgrounds. The core of the company is to be able to share and embody the following three values:

1. Professionalism
2. Autonomy
3. Co-creation

■ Open communication

In our office, both officers and members sit on the same floor and seats. In the company, they communicate with each other in real and different departments and occupations by chat.

■ Latest technology

In order to address the pressing social issues, they use advanced robotics technologies, such as drones, to expand. A variety of approaches, including the latest technologies, are needed for this mission.

Machine learning, image recognition, image analysis, drones, ROS ... Currently, they are engaged in business related to such technologies, but they will develop services that utilize the latest technologies more widely and deeply in the future.

■ Customer First

In order to help its customers, we believe that it is meaningless to be "self" alone. In order to plan/develop/operate their services, they collect feedback from customers and provide daily feedback on their services.

■ Work as life

Both work and personal life are important, and their members are committed to their private time.

[What makes this company attractive?]

◆ FLEX TIME

◆ High skilled members

◆ Latest Technology

**[ Job Description & Requirements ]**

[Recruitment Background]

The company is developing business applications that support social industrial infrastructure based on the platform. In the future, the company hopes to grow this service to support more advanced operations and complex use cases. They are currently developing multiple applications in parallel, and they are looking for an engineer who can advance application development while considering the growth strategy of the service.

The company is a software company and considers drones as just one of its tools. Customers use web applications to "utilize the data collected by drones". This is a position to develop applications that customers see first and use daily.

[Responsibility]

Front-end and back-end development of business applications based on the in-house platform, etc.

[Technology Environment]

They currently employ the following technologies and services, but are selecting technologies based on requirements.

Development languages and frameworks: PHP, Laravel, TypeScript, Nuxt.js, Vue.js

Development and communication tools: GitHub, Jira, Confluence, Azure, Slack, Google Workspace

Development PC: MacBook Pro

※Knowledge of drones is necessary for product and service development, so the company provides opportunities to acquire knowledge of drones, including piloting, after joining the company.

[Clients]

Facility maintenance and safety management departments of major business companies (electrical industry/oil and coal products industry/steel industry/transportation industry/construction industry/telecommunications industry, etc.), local governments, police, fire departments

Business Areas:

- Equipment inspection  
Inspection of social infrastructure, large-scale factories, plants, etc. owned by major corporations and municipalities
- Disaster countermeasures  
Prompt confirmation of evacuation status and evacuation publicity without human intervention in the event of a large-scale disaster
- Security monitoring  
24-hour security surveillance of a wide area in factories, warehouses, ports, etc.
- Site management  
Realization of automated operations and advanced information management to improve the efficiency of construction sites

■ Mission

Evolving the "normality" of society through the power of robotics

■ Value

1. Safety First

Providing safety-first services to customers

As a member of a company that provides safe and secure solutions, we will develop reliable services that stay close to the customers over the long term.

2. Think & Hack

They will continue to be an organization that thinks sincerely in order to continue to provide the best solutions. They will use the power of robotics to confront social issues and bring about change, without being bound by common sense or orthodox methods.

3. Empower People

To work hard together with others who share their desire to "solve pressing social issues."  
Believe that their own power and the power of their team can move society.

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**[ Working conditions ]**

- Base salary revision twice a year
- Corporate defined contribution pension plan
- Commuting allowance All actual expenses paid according to regulations (upper limit: 30,000 yen/month)
- Housing allowance (optional with commuting allowance) \*Monthly payment of the amount specified below for those living in the areas specified in our company's regulations.  
-30,000 yen or 50,000 yen depending on the grade
- Social insurance (worker's accident compensation, employment, health, and welfare pension)

**[others]**

- Telework available \*Recommended from April 2020
- Various systems for pregnancy, childbirth, childcare, and nursing care (beyond legal standards)
- Water server
- Casual clothes OK (\*Formal suits may be worn depending on the job).
- Company get-together about once a month (also serves as a welcome and farewell party)

**[Holidays/Vacations]**

- 127 days off per year
- 2 days off per week (Sat. and Sun.), national holidays
- Year-end and New Year vacations
- Summer vacation (3 days granted to employees enrolled in July/usually every year)
- Paid vacation (10 days granted after 3-month probationary period in the first year) \*Advance borrowing allowed during probationary period
- Celebration or condolence leave

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**Required Skills**

**[Required]**

- Development experience in a team of 3 or more people
- Web application development experience (focus on general engineering skills rather than knowledge of specific languages or frameworks)
- Knowledge of CD/CI
- Knowledge of web technologies
- Experience writing test code

※For example, the company imagines the following people

Yahoo Japan Corporation, Rakuten, Inc., Mercari, Inc. and other service providers with experience from application development to operation.

Web and application developers at image-based product manufacturers such as Fujifilm Corporation, Canon Inc.

※The background of the members is as follows

Some of the members have worked as engineers at overseas companies, such as VOYAGE GROUP, Medopia, Genie, and Works Applications.

**[Preferred]**

- Experience in server-side development using Laravel , Node.js.
- Front-end development experience using Vue.js, React, etc.
- Experience operating services using cloud infrastructure such as Azure and AWS
- Knowledge and experience with microservice architecture
- Experience with agile development (Scrum development, etc.)
- Skills related to image processing/image recognition/image analysis
- Skills related to deep learning/machine learning
- Experience working on projects related to IoT
- Business level English skills

**[Ideal Applicants]**

- Empathy with the company's Mission and Value
- Have the leadership skills to involve others and commit to results
- Have a broad interest in new things and are willing to explore deeply
- Positive and not hesitant to take on challenges
- Proactive in proposing improvements and disseminating information

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**Company Description**