



G Talent

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Software Engineer | PJ/Task management tool

Fully Remote Work★Great Welfare

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

Develop and provide services to facilitate team collaboration

Job ID

1484152

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5.5 million yen ~ 12 million yen

Work Hours

Discretionary Work System

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

July 5th, 2024 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

No permission to work in Japan required

Job Description

[About the Company]

The company's brand message is "We are happy to work with this team all over the world." They continue to develop and provide services based on our brand message, "We want to increase the number of people and teams who can enjoy their work."

With offices not only in Japan but also in the United States (New York), Singapore, and the Netherlands (Amsterdam), the company promotes its business in a global environment.

The company currently operates the following four services.

①Project/Task Management Tool

It is a tool designed to make projects fun and facilitate communication within a team. It was originally developed to facilitate communication with clients and create a more comfortable working environment for ourselves when we were in the business of contracted development. It is a project management tool that supports the work of many people.

②Service for easy creation and sharing of graphics

Share your mind with each other in real time while using figures.

This service makes it easy to create and share figures on a web browser.

Since its launch in 2009, this service has been used by many users. The service is used not only in Japan, but also in Colombia, the U.S., France, Taiwan, and other countries, making it a global service with about 90% of its users outside Japan.

③Business Chat Tool

A business chat tool that turns chats into ideas. It is designed to make communication between team members more enjoyable and smooth, and by using it in conjunction with Backlog, work can proceed more smoothly by separating the tools for "flowing conversations" and "tasks to be kept in check".

④Services to enhance security and governance

Enhance security and governance when using the company's services.

It provides integrated account management with managed accounts, single sign-on with SAML authentication, and audit logs to record the operations of members of your organization.

[Job Description]

This position is for a team responsible for improving and operating the project management tool "Backlog".

The company is looking for more members to help evolve the service, which has already been in operation for more than 15 years.

{Fully remote work} .

People living outside Fukuoka, Kyoto or Tokyo who cannot commute to our offices are also encouraged to apply.

Currently, Backlog teams are divided by function. Some teams are recruiting and some are not, and they will decide which team to assign you to through the selection process.

■Responsibilities

You will be involved from planning to development of customer requests regarding Backlog issue functions.

Although the main focus is on the server side, you will also be entrusted with front-end development.

■Development Environment

Front-end: React / TypeScript / Haxe / jQuery

Backend: Scala (Play Framework) / Perl / MySQL / Redis

Infrastructure: AWS

Development tools: Git / Jenkins

[Working conditions & treatment]

Flextime System

◎Full remote work (with telecommuting assistance allowance (15,000 yen/month))

◎Full flexible work hours (flexible use of mid-workday breaks)

◎Casual clothes OK

◎Loan of PC upon entering the company

◎Full social insurance (health insurance, pension, unemployment insurance, workers' accident compensation insurance)

◎Salary does not include overtime work (overtime pay is, of course, paid on a per-minute basis)

◎10 days of paid leave upon joining the company (20 days after each year of employment)

◎Maternity and childcare support system

◎Childcare leave (employees with children under 3 years old are granted one day of special paid leave per month/most employees use it every month)

◎Resort work system (Miyakojima City, Okinawa Prefecture; Higashikawa Town, Hokkaido; Sado City, Niigata Prefecture)

◎Book purchase subsidy allowance (20,000 yen/month/up to 1 book per month)

◎English study allowance (up to 20,000 yen/month for the first 2 years of employment/ 10,000 yen/month thereafter)

◎Conference allowance (up to 10,000 yen per conference)

◎Club activity system (free participation)

◎Shuffle 1-on-1 system

◎Side jobs OK

■Leave and Vacations

· 120 days per year

(Breakdown of holidays)

- Two days off per week (Saturdays and Sundays)
- National holidays
- Summer vacation: 3 days
- Year-end and New Year vacations: 6 days
- Others (childcare leave (1 day/month with pay))

■Paid leave

- 10 days are granted when the employee joins the company.
 - An additional 20 days is granted for each year of employment.
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Required Skills

■Required

- Experience in backend/frontend development

*The "Technical Assignment" included in the selection process will be a development theme using one of the following languages: Java (Kotlin) / Scala / Python / Go (no prior work experience using these languages is required).

*Even if you do not have experience in any of the above development environments, we welcome those who are good at catching up and have the desire to do so.

- Enjoy working with team members in a collaborative environment.
- Ability to abstract things and to see things in a logical way.

■Preferred

- Experience in front-end development using React, etc.
- Experience developing with Play Framework
- Experience as a leader in a development team

■Ideal Applicants

- Interested in a wide range of technical areas such as backend, frontend, infrastructure, etc.
 - Willing to develop services that are used by many users.
 - Interested in creating products that make the most of customer feedback
 - Willing to experience a wide range of work in a small team.
 - Not afraid of using English in business interactions and would like to try it
 - Interested in modernizing a legacy environment
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Company Description