



G Talent

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Backend Engineer (Senior) | Free Video Streaming Service

Fully Remote Work★In-house Service

Job Information

Recruiter

G Talent at Bizmates, Inc.

Hiring Company

✦Free Video Streaming Service✦

Job ID

1484013

Industry

Internet, Web Services

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 20 million yen

Work Hours

Flextime System

Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

Refreshed

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General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

None

Minimum Japanese Level

Business Level

Minimum Education Level

High-School or Below

Visa Status

Permission to work in Japan required

Job Description

[About the company]

The company offers a free, ad-supported video streaming service that allows users to freely choose the time, place, and device of their choice. Thanks to your support, the number of monthly views reached 250 million, app downloads 47 million, and MAUs (monthly active users) 18 million in March 2022. More than 100 broadcasters have joined the service, and the TV content they distribute exceeds 500 programs.

In April, the application underwent a major renewal, and real-time streaming of all five key stations and a login function using TVer IDs were launched. In addition to the "Favorites" feature, resume information is shared among smartphones, PCs, and connected televisions (CTVs), and programs that are being streamed in real time can be "chasing playback".

TVer viewing on CTV has already exceeded 25% of all views. They will continue to expand CTV's services so that more and more users can enjoy them. TVer will continue to change to further improve usability.

[Job Description]

■Company Overview

The company is engaged in the planning, production, development, and operation of its own products, websites, and applications, including the official commercial TV streaming service "TVer" and the media "TVer Plus," which provides entertainment information centering on topics related to TV programs and information for enjoying "TVer" even more. Five years after the service was launched in 2015, it achieved 100 million monthly video views. Furthermore, in April 2022, both the PC site, smartphone application, and TV application underwent a major renewal, and a real-time terrestrial broadcast streaming service was launched in addition to the previously provided service of streaming missed commercial TV programs. The number of contents handled has also increased, growing to 390 million monthly views and 30 million monthly users as of October 2023.

With the mission of "opening up the TV for a more exciting future," the company is making a fresh start with the goal of providing a service that allows people to enjoy their TVs more freely and in any style, anywhere.

■About the Recruitment Department

The Service Product Division supports the development of TVer, a large-scale, high-load product with more than 390 million views per month. With the mission of "driving business growth by creating new value through product development, operation, and maintenance," this division formulates product strategies in line with business strategies, directs the development of applications and CMS, etc., designs, develops, and operates systems such as back-end, data, and infrastructure, and collects, processes, and analyzes large volumes of data.

The Service Product Division, where you will be assigned, consists of about 50 people, including PdMs, directors, back-end engineers who implement and operate functions, SREs, infrastructure engineers, data engineers, data scientists, front-line engineers, and various smartphone engineers.

In order to further expand services at a rapid pace, they are in a hurry to strengthen their organization.

The number of users, accesses, and usage time are large, and the system is always under a heavy load. However, you will be able to experience the technology that enables the stable operation of this service and make it your own experience. They are also in the process of developing applications in-house, which initially relied on vendors, taking into account the latest architectures to meet the needs of the market.

Because the number of employees is small and elite compared to the scale of the service, this is an environment where you can not only improve your own technical skills, but also where you can proactively propose and implement your own ideas on how the organization and development system should be.

■Responsibilities

In this position, you will be specifically involved in the following tasks as a back-end engineer.

- Team building/team management in the back-end area
- Development of back-end applications for TVer service development, and design and construction of cloud infrastructure on which the applications run
- Design and implementation of operation and monitoring of the system in charge, as well as operational tasks such as on-call support.
- Data analysis, planning, design, and development of measures mainly for the purpose of user retention
- Improvement of TVer's data structure and metadata to improve UX and service development quality
- Technical verification of new SaaS and AWS services
- Propose and develop processes and tools to improve the developer experience that are not limited to our own team.

- User ID systems
 - Customer management systems
 - Viewing data collection and analysis systems
 - Content management systems
- etc.

*(Immediately after hiring) Back-end engineer (Scope of change) All aspects of the company's business

■Development environment

- Language: Go / Python / Node.js, etc.
- DB: MySQL, DynamoDB, Redis, BigQuery, Redshift
- Infrastructure: AWS/GCP
- Configuration management: CDK/CloudFormation
- Monitoring: CloudWatch/NewRelic
- CI/Testing: CodeBuild/CloudBuild/GitLab CI

■Working time

Flextime System

■Benefits

Social insurance: Health insurance (nursing care insurance), employee pension insurance, workers' accident compensation insurance, unemployment insurance, and workers' accident additional insurance

■System

Telecommuting available (available to all employees), telecommuting allowance (10,000 yen/month *as of October 1, 2022), telecommuting support plan, no dress code

■Working Style

- You can choose a work style based on telecommuting or a flextime system with no core hours to increase your own productivity.
- (Currently, telecommuting is available as a precautionary measure against infection by the new strain of coronas.)
- High-spec PCs (Mac or Windows) are provided for development (selectable).
- Outside study sessions and meetings for engineers to exchange information are available.
- The office is a 2-minute walk from Shimbashi Station.
- Hot-desking system in the office and all desks are permanently equipped with monitors. There is a space for concentration and chairs that do not cause fatigue.

■Holidays and Vacations

Holidays: 120 days per year (Saturdays, Sundays, national holidays, year-end and New Year holidays, and other holidays set by the company)

Leave: Annual paid leave: 10 days granted after six months of employment / granted according to the month of employment from the first day of employment, summer vacation, marriage leave, maternity leave, wife's maternity leave, mourning leave, menstrual leave, jury leave, etc.

Required Skills

[Required]

- Experience in API development in Go/Python/PHP languages, etc (7+ years)
- Experience in team building as an engineering manager or tech lead
- Experience developing and operating large scale load projects such as game launches, SNS services, etc.
- Experience building systems in the cloud
- Experience in development using Git
- Experience in web service development

[Preferred]

- Experience in development and operation of large-scale load projects such as game launches and SNS services
- Experience in development and operation of advertising-related systems
- Experience in container operations such as Docker
- Experience developing tools to optimize and improve operations
- Experience developing and releasing tools and applications using Git

Company Description