

# G Talent

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## Front-end / Lead Engineer (Potential Leader)

**Remote Work★Global Business**

### Job Information

#### Recruiter

G Talent at Bizmates, Inc.

#### Hiring Company

◆Marketing Technology Company◆

#### Job ID

1483780

#### Industry

Internet, Web Services

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ 15 million yen

#### Work Hours

10:00~19:00

#### Holidays

Saturday/Sunday/National Holiday, Annual Paid Leave, etc.

#### Refreshed

July 5th, 2024 10:01

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

High-School or Below

#### Visa Status

Permission to work in Japan required

### Job Description

#### [ About the company ]

Business Overview.

Development and provision of advertising delivery platforms for Internet media

(2) Providing marketing support services for advertisers and advertising agencies

They support the development and introduction of the marketing automation system, the CRM/SFA and the chat tool.

[Specifically...]

In the realm of ad technology and digital marketing, they use cutting-edge technology to independently develop products that help our clients maximize their revenues.

In particular, they are focusing on platform business, which analyzes users' access to ad spaces in web media and smartphone applications and delivers the most appropriate ads in a real-time auction format.

In fiscal 2016, the core business expanded to the No. 1 scale in Japan.

In addition, they have developed six products in-house: "SSP," "DSP," "DMP," "Marketing Automation," "CRM/SFA," and "Chatbot" for domestic and overseas markets.

As of June 2019, they have six overseas offices in five countries, including Singapore, Vietnam, Indonesia, Thailand, and India. Even in rapidly growing Asia, we are working to maximize advertising revenue for local companies by leveraging Japan's advanced technological capabilities.

Going forward, they will continue to lead the field of ad technology both in Japan and abroad, and take on the challenge of exploring unknown areas.

## **[ Job Description ]**

[Responsibilities]

In this position, you will be responsible for the UI/UX design of the company's SaaS products that utilize Generative AI. You will be responsible for designing and building highly efficient and reusable front-end systems to support complex web applications.

As the leader of the UI/UX team (at least 4 members), you will work closely with each engineer and product team to introduce new features and provide optimal UI.

[Specifically]

Design and implementation of reusable UI components

Evolution of current UI

Lead and coordinate team development plans as a UI/UX team leader

Work on web applications using TypeScript, React, Figma, etc.

[Team Mission/Goal]

Create an era in which each company has one original AI. And AI will support workers and realize overwhelming productivity.

There are many challenges in achieving the above mission.

Especially in the current start-up phase, the company is required to achieve both speed and quality in product development, and to design and code with a high level of commonality in order to scale the product.

The company is looking for people who can work together to solve all business and technical issues that arise in becoming a world-leading company in the use of AI from Japan.

[Development Environment]

Development language : TypeScript

Framework : Next, React, NX

Infrastructure : GCP

Communication tools : Slack, Confluence, Jira, Google Workspace

Project management : Github

Working environment

Mac (Apple Silicon)

Up to 2 monitors

[Support for Engineers]

· Engineers General Meeting

Once a month, all engineers (about 170 people) gather to share best practices and LT. Topics range from in-depth technical discussions to know-how on team management.

· Competitive Programming Club

The Competitive Programming Club operates as a club activity for engineers, with major monthly activities such as contests and weekly activities based on feedback competitions. The club members range from orange coder(s) to green coders.

· Book Purchase Subsidy

The company has a system to subsidize the purchase of books up to 60,000 per year. Many engineers purchase technical books every month.

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## **[ Working time ]**

10:00~19:00

## **[ Welfare ]**

- Full social insurance
- Commuting allowance
- Family Allowance
- Book purchase subsidy (up to 30,000 yen per half year)
- Refreshment allowance (up to 5,000 yen per month)

- Rent allowance
- Support system for acquiring qualifications and languages, and support for attending training courses (individual application required)
- Working parents' support system
- Refreshment leave system
- Club activity allowance
- Other in-house events (monthly get-togethers, etc.)
- Use of Kanto IT Software Health Insurance Association's recreational facilities, affiliated sports clubs, etc.
- Regular health checkups (once a year)

**[ Holidays ]**

- Saturday/Sunday/National Holiday
- Annual Paid Leave
- New Year Holiday
- Summer Holiday
- Winter Holiday

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**Required Skills**

**[MUST]**

- Next experience : 1 year or more
- React experience : 3 years or more
- TypeScript experience: 1 year or more
- Experience in front-end development of web services: 5 years or more
- Experience as a development team leader: 2+ years (3+ people)

**[WANT]**

- Experience in 0-1 Phase
- 1+ years of experience in a technical leadership role such as Tech Lead
- Experience with Figma (or other design tools)
- Experience in building design systems
- Experience with CI/CD

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**Company Description**