



Application Engineer

研修期間中は東京駅のオフィスまでご出社できる方

Job Information

Hiring Company

Gentherm Japan Inc.

Job ID

1480560

Division

Sales

Industry

Automobile and Parts

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Salary

6 million yen ~ 10 million yen

Refreshed

January 22nd, 2025 08:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Other Language

Chinese (Mandarin) - Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

IMPACT and OPPORTUNITY

Functions as primarily a customer interface for design and development position with responsibility for Gentherm seat comfort systems and technologies.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

- Ensure that product is designed within various industry quality standards according to applicable specification in a safe, cost efficient and timely manner while following the APQP process.
- Act as a technical liaison between customer and internal teams; establish good working relationship with customers.
- Together with Project Manager and key account manager, drive project locally
- Research and initiate to find new opportunity of project as active communication with customer
- Obtain, review, clarify, analyze and negotiate customer requirements and specifications with customers.
- Define specifications together with the customer by direct communication and regular interface, lead design reviews with customer.
- Assist in the establishment of system requirements and specifications using correct engineering and technical disciplines.
- Support, review and analyze design FMEA's, DVP&R, BOM and drawings.
- Support design engineer to develop designs based on customer requirements and specifications.
- Attend, support and participate in engineering development meetings, program launches with the customer, customer testing as per need
- Assure that project timing, performance, and cost targets are met.
- Lead product improvement and cost reduction efforts through the product life cycle.
- Continuously improve existing product design and internal processes to increase customer satisfaction.
- Position requires domestic and international travel.
- Attend sales activities and support to develop new business.
- Support team to create VAVE activity and generate product innovation idea.
- Other duties as assigned by the reporting Manager.

TRAVEL: Accepting travel up to 25%, mainly Japan Local, occasionally Global.

COMPETENCIES:

- Deliver Results
 - o Understand the mission and output of your team; set SMART objectives and deliver
- Drive Change
 - o Focus on agility and commitment to continuous improvement; Understand and act on internal and external drivers of change
- Build Capability
 - o Foster a culture of learning and development; Support individual growth through continuous feedback to achieve personal and professional goals
- Cultivate Innovation
 - o Openly embrace, create, implement and support new and innovative ideas, processes and technology that deliver business results

company culture:

- Entrepreneurship mindset.
- Positive mindset.
- Think and act by yourself instead of relying on others.
- Ability to work independently and also as a teamwork.
- Ability to proactively communicate with people.
- Have common sense in line with the times.
- Correct understanding and responsible behavior regarding DEI/LGBT.

Required Skills**MINIMUM QUALIFICATIONS:**

- Minimum of 5 years of experience in mechanical, electrical, advanced Engineering, product development, Technical support or Technical sales.
- Bachelor's degree in Mechanical, Electrical or Industrial Engineering.
- Proactive, logical and structured thinking.
- Strong communication skills.
- Good presentation skills.

PREFERRED QUALIFICATIONS:

- Working experience as systems engineer for automotive industry.
- Demonstrated competence in the design of mechanical and/or electromechanical (mechatronics) systems
- Working knowledge of automotive plastic and metal forming processes.
- Working knowledge of automotive electronics components.
- Automotive project management experience (knowledge of APQP process a plus)
- Working knowledge of FMEA's
- Proven record of accomplishment with product development that launched into high volume production, good communication and business relations skills.
- Excellent English communication skills – verbal and written. Chinese is a plus.
- Thermal Management experience
- Experience using CATIA, AutoCAD or CFD simulation software.
- Product development experiences with Japanese OEM and/or Tier1 suppliers.
- Basic knowledge of vehicle ECU and communication protocol (CAN, LIN)
- Basic knowledge of vehicle communication software and related tools(CANalyzer or similar tools)
- Basic knowledge of ASPICE.
- Basic knowledge of safety function, cybersecurity.

Company Description