



【Human Resources Business Partner】 ~1300万円

### International SPACE TECH Company

#### Job Information

**Recruiter**

SPOTTED K.K.

**Hiring Company**

International SPACE TECH Company

**Job ID**

1480202

**Industry**

Internet, Web Services

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

9 million yen ~ 13 million yen

**Refreshed**

June 28th, 2024 06:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 25%)

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

#### Job Description

In a rapidly growing and international SPACE TECH company, you will be responsible for HR business strategies and designing organisational systems to accommodate the company's rapid expansion.

You will work closely with CEO and senior management as well as other HR members to translate business strategies into organisational strategies and operations.

### **Responsibilities**

- Developing company-wide organisational strategies with the CEO and department heads.
  - Designing medium-term organisational structures for each department.
  - Planning recruitment strategies and individual hiring plans with HR.
  - Creating evaluation systems and engagement initiatives to achieve organisational strategies.
  - Promoting organisational principles and integrating them into development initiatives
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### **Required Skills**

#### **Qualifications**

- Team management experience, ideally in manufacturing or development industries
  - Experience in recruitment or HR system implementation, ideally in a startup environment
  - 2+ years of experience as an HRBP or in HR
  - Business-level English proficiency
  - Native-level Japanese proficiency
  - Previous experience translating business strategies into HR systems is a great advantage
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### **Company Description**