



(Senior) Expert Legal

大規模太陽光発電事業を展開/グローバルな環境

Job Information

Hiring Company

hep East Asia K.K.

Job ID

1479774

Industry

Other (Infrastructure)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinagawa-ku

Train Description

Yamanote Line, Shinagawa Station

Salary

7 million yen ~ 12 million yen

Refreshed

August 7th, 2024 01:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Your role

The Legal Counsel handles a broad range of legal inquiries and contract management at hep East Asia. The candidate will provide legal support in Corporate/M&A activities, reviewing and drafting various agreements for project development, financing and construction (NDA, LOI, TS, NBO, Land Purchase Agreements, Land Lease Agreements, Loan and Facility Agreements, SPA, JDA, EPC, O&M etc.) and coordinate external legal advisors. The ideal candidate should have an excellent law degree, 3-5 years of relevant experience, excellent communication skills written and oral in Japanese and English, can communicate complex legal issues effectively and work proactively in interdisciplinary teams.

Your responsibilities

- Addressing ongoing legal inquiries from the daily operational business, including issues related to corporate law/M&A,

- general commercial law, contract law, trade law, stock corporation law, general civil law, compliance, etc.
- Drafting, negotiating and advising on various types of contracts, such as land use agreements; project development contracts, planner and cooperation contracts, joint venture agreements, as well as EPC (Engineering, Procurement, and Construction) and O&M (Operations and Maintenance) contracts in both national and international contexts.
 - Assisting in transactions and other M&A activities, including due diligence
 - Providing legal and organizational support in corporate legal measures, restructurings, and procedures, both on a holding as well as entity level
 - Management and monitoring of contract management and the implementation of internal legal processes and procedures
 - The ongoing development of legal standards and model documentation (i.e. templates for frequently used agreements)
 - Engagement and coordination of external legal advisors
 - The ongoing analysis of case law and legislative procedures in the Japanese renewable energy market, regarding permitting, grid connection procedures and feed-in tariffs.
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Required Skills

Required skills and qualifications

- Excellent University Degree in Law
- 3-5 years of relevant professional experience working in an international law firm or the legal department of an international company or Japan based project development group
- Experience in the renewable energy sector is an advantage, but not a requirement.
- Japanese, English: Excellent written and oral skills
- Experienced in using MS Office applications.
- You can present and communicate legal issues in an understandable and solution-oriented manner.
- You are ready to take responsibility and drive things forward independently and proactively.
- You enjoy working in interdisciplinary teams and can tailor your advice to meet business needs and different audiences.

What we offer

- Workplace: Tokyo Office
 - Salary Range: Yearly salary for expert grade 7 – 9,5 mio. JPY, for a senior expert grade 9 – 12 mio. JPY
 - Bonus: For a Senior Expert up to 10% of yearly salary
 - Flexible working hours
 - Remote work: 1-2 times / week (after probation period)
 - 20 days paid leave a year + 8 paid sick leave days
 - Social insurance such as health insurance, welfare pension, employment insurance are available. No corporate pension.
 - Up to 20,000 JPY commuter allowances
 - Working in a global company (offices in U.S., Canada, Germany and Japan) with ample opportunities for international exchange
 - Offices in central location in Tokyo Shinagawa and Kobe Sannomiya
 - Possibility to apply for holidays longer than a week
 - Free coffee & water in the offices
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Company Description