



## (Senior) Expert Legal

大規模太陽光発電事業を展開/グローバルな環境

### Job Information

#### Hiring Company

hep East Asia K.K.

#### Job ID

1479774

#### Industry

Other (Infrastructure)

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Shinagawa-ku

#### Train Description

Yamanote Line, Shinagawa Station

#### Salary

7 million yen ~ 12 million yen

#### Refreshed

June 26th, 2024 00:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Your role

The Legal Counsel handles a broad range of legal inquiries and contract management at hep East Asia. The candidate will provide legal support in Corporate/M&A activities, reviewing and drafting various agreements for project development, financing and construction (NDA, LOI, TS, NBO, Land Purchase Agreements, Land Lease Agreements, Loan and Facility Agreements, SPA, JDA, EPC, O&M etc.) and coordinate external legal advisors. The ideal candidate should have an excellent law degree, 3-5 years of relevant experience, excellent communication skills written and oral in Japanese and English, can communicate complex legal issues effectively and work proactively in interdisciplinary teams.

#### Your responsibilities

- Addressing ongoing legal inquiries from the daily operational business, including issues related to corporate law/M&A,

- general commercial law, contract law, trade law, stock corporation law, general civil law, compliance, etc.
- Drafting, negotiating and advising on various types of contracts, such as land use agreements; project development contracts, planner and cooperation contracts, joint venture agreements, as well as EPC (Engineering, Procurement, and Construction) and O&M (Operations and Maintenance) contracts in both national and international contexts.
  - Assisting in transactions and other M&A activities, including due diligence
  - Providing legal and organizational support in corporate legal measures, restructurings, and procedures, both on a holding as well as entity level
  - Management and monitoring of contract management and the implementation of internal legal processes and procedures
  - The ongoing development of legal standards and model documentation (i.e. templates for frequently used agreements)
  - Engagement and coordination of external legal advisors
  - The ongoing analysis of case law and legislative procedures in the Japanese renewable energy market, regarding permitting, grid connection procedures and feed-in tariffs.
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## Required Skills

### Required skills and qualifications

- Excellent University Degree in Law
- 3-5 years of relevant professional experience working in an international law firm or the legal department of an international company or Japan based project development group
- Experience in the renewable energy sector is an advantage, but not a requirement.
- Japanese, English: Excellent written and oral skills
- Experienced in using MS Office applications.
- You can present and communicate legal issues in an understandable and solution-oriented manner.
- You are ready to take responsibility and drive things forward independently and proactively.
- You enjoy working in interdisciplinary teams and can tailor your advice to meet business needs and different audiences.

### What we offer

- Workplace: Tokyo Office
  - Salary Range: Yearly salary for expert grade 7 – 9,5 mio. JPY, for a senior expert grade 9 – 12 mio. JPY
  - Bonus: For a Senior Expert up to 10% of yearly salary
  - Flexible working hours
  - Remote work: 1-2 times / week (after probation period)
  - 20 days paid leave a year + 8 paid sick leave days
  - Social insurance such as health insurance, welfare pension, employment insurance are available. No corporate pension.
  - Up to 20,000 JPY commuter allowances
  - Working in a global company (offices in U.S., Canada, Germany and Japan) with ample opportunities for international exchange
  - Offices in central location in Tokyo Shinagawa and Kobe Sannomiya
  - Possibility to apply for holidays longer than a week
  - Free coffee & water in the offices
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## Company Description