



## Expert of Identity and Access Management (IAM) (m/w/d)

ドイツ本社 油圧機器のグローバルメーカー

### Job Information

**Hiring Company**

HYDAC CO., LTD.

**Job ID**

1475653

**Industry**

Machinery

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Chiba Prefecture, Funabashi-shi

**Salary**

6 million yen ~ 13 million yen

**Refreshed**

April 25th, 2025 09:00

### General Requirements

**Minimum Experience Level**

Over 1 year

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

**Tasks and responsibilities:**

- Develop and implement IAM policies, standards and processes to ensure that access rights are granted and managed appropriately and consistently.
- Support the implementation of IAM tools and technologies, including Identity and Access Management platforms, Single Sign-On (SSO) and Multi-Factor Authentication (MFA).
- Develop and implement IAM projects and initiatives.
- Manage user account lifecycle, including account creation, update and deactivation according to business requirements and security standards.
- Conduct authorisation analysis and reviews to ensure access rights are correctly assigned and compliance requirements are met.
- Advise and support internal teams and stakeholders on IAM best practices, security policies and compliance

requirements.

- Conduct user training and awareness on IAM best practices, security and privacy.
- Assist in the resolution of IAM related issues and incident response activities.
- Monitor and evaluate IAM systems, processes and policies to drive continuous improvements and efficiencies.

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## Required Skills

### Anforderungen:

- Many years of project experience working with IAM technologies and concepts, such as user management, access rights management, single sign-on (SSO) and multi-factor authentication (MFA).
- Good understanding of IAM best practices, security standards and compliance requirements, especially with regard to data protection and access control.
- Experience working with IAM platforms or tools such as Azure Active Directory, Okta, SailPoint or similar solutions.
- Knowledge of programming or scripting (e.g. PowerShell, Python) is an advantage.
- Ability to work in a team and effectively in an interdisciplinary team.
- Excellent communication skills and the ability to explain complex concepts and requirements in an understandable way.
- Analytical skills and the ability to identify and analyse problems and develop solutions.
- Certifications in the field of IAM are desirable.

### 【勤務地】

船橋工場：千葉県船橋市豊富町616-19

最寄駅：東葉高速鉄道 北総線駅「八千代緑が丘駅」「小室駅」

マイカー通勤可能／「八千代緑が丘駅」からは会社バスが出ております。

受動喫煙防止策について：対策有無：有 敷地内全面禁煙

### 【勤務時間】

9:00～17:15（実働7時間30分）

時間外労働の有無:あり／月平均30時間

### 【休日休暇】

年間休日130日

<休日内訳>

完全週休二日,土曜,日曜,祝日,夏季,冬季,GW,産前・産後,育児,介護,特別

### 【手当/福利厚生】

リモートワークOK

再雇用制度：有（定年60歳）

通勤手当（月上限5万円）

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## Company Description