



# randstad professionals

# HR Specialist Up to 10M - hybrid work and flex time

## Job Information

#### **Temp Agency**

Randstad K.K., Professionals

#### Job ID

1469897

#### Industry

Medical Device

#### **Company Type**

International Company

#### Job Type

Temp to Perm

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience ~ 10 million yen

#### Refreshed

April 18th, 2025 03:00

# General Requirements

## Minimum Experience Level

Over 6 years

## **Career Level**

Mid Career

# Minimum English Level

**Business Level** 

# Minimum Japanese Level

Fluent

## **Minimum Education Level**

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

## Job Description

- Workforce Planning and Employment
  - Assisting with completing background investigations
  - Processing transfers, promotions, and terminations
- HR Development
  - Evaluating the effectiveness of training programs
  - Maintaining records of employee participation in all training and development programs
- Total Rewards
  - Performing job evaluations and job analyses
  - Conducting and analyzing compensation surveys

.

0	Employee	and	Labor	Relations	

_		red	$\sim$	
+c	ווווא	ran	∽k.	IIIC.

• At least 2 years experiences managing HR operational experiences in multinational company.

Company Description