



## Recruiter/Researcher position for top entertainment company Exclusive job

### Job Information

#### Recruiter

[en world Japan K.K](#)

#### Hiring Company

Recruiter/Researcher position for top entertainment company

#### Job ID

1469440

#### Industry

Internet, Web Services

#### Company Type

Large Company (more than 300 employees) - International Company

#### Non-Japanese Ratio

About half Japanese

#### Job Type

Temporary

#### Location

Tokyo - 23 Wards

#### Salary

6 million yen ~ 10 million yen

#### Refreshed

August 2nd, 2024 02:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

Native

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

Engage key business partners in order to understand the needs of a given hiring team

Define and own the search strategy for attracting top candidates, across competitive research, profile development, networking, and direct sourcing

Use market expertise, data, and business acumen to educate and influence hiring managers on how to identify and hire the best talent

Partner deeply with recruiters to establish strong partnerships with the businesses we support

Ensure candidates understand the opportunity they're exploring, as well as our culture.

Conduct interviews with candidates; move strong candidates directly to hiring managers for interviews

Network and maintain relationships with key talent pools, for short-term and long-term needs

As part of a tightly integrated, global Talent team, partner with peers in Talent Acquisition in the Asia Pacific region to contribute to Netflix's global recruiting effort  
Own and participate in regional and global projects such as employer branding, ATS optimization, and interview effectiveness

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### Required Skills

4-8 years years of experience in recruiting and/or research from within a global, high-growth company  
A passionate learner, motivated by growth and excited by working with others from whom you can learn  
Deeply curious about what makes different businesses tick, allowing you to be effective in supporting different roles and functions in a diverse, high-growth region  
Self-directed: able to own and drive your work, and work autonomously  
Having both in-house as well as agency-side experience is a plus  
Fluent Korean and Japanese speaker, proficient in English

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### Company Description