



Recruiter/Researcher position for top entertainment company Exclusive job

Job Information

Recruiter

[en world Japan K.K](#)

Hiring Company

Recruiter/Researcher position for top entertainment company

Job ID

1469440

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Temporary

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 10 million yen

Refreshed

November 22nd, 2024 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Engage key business partners in order to understand the needs of a given hiring team

Define and own the search strategy for attracting top candidates, across competitive research, profile development, networking, and direct sourcing

Use market expertise, data, and business acumen to educate and influence hiring managers on how to identify and hire the best talent

Partner deeply with recruiters to establish strong partnerships with the businesses we support

Ensure candidates understand the opportunity they're exploring, as well as our culture.

Conduct interviews with candidates; move strong candidates directly to hiring managers for interviews

Network and maintain relationships with key talent pools, for short-term and long-term needs

As part of a tightly integrated, global Talent team, partner with peers in Talent Acquisition in the Asia Pacific region to contribute to Netflix's global recruiting effort
Own and participate in regional and global projects such as employer branding, ATS optimization, and interview effectiveness

Required Skills

4-8 years years of experience in recruiting and/or research from within a global, high-growth company
A passionate learner, motivated by growth and excited by working with others from whom you can learn
Deeply curious about what makes different businesses tick, allowing you to be effective in supporting different roles and functions in a diverse, high-growth region
Self-directed: able to own and drive your work, and work autonomously
Having both in-house as well as agency-side experience is a plus
Fluent Korean and Japanese speaker, proficient in English

Company Description