



## FP&A Senior Analyst

**Great Benefits, Hybrid Workstyle!**

### Job Information

#### Recruiter

iWill Capital G.K.

#### Hiring Company

Our client is a leading luxury retail company

#### Job ID

1466826

#### Industry

Retail

#### Company Type

Small/Medium Company (300 employees or less) - International Company

#### Non-Japanese Ratio

Majority Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

9 million yen ~ 12 million yen

#### Work Hours

9 : 30~18:00 実働7.5 時間、休憩60 分

#### Holidays

(休日): 土、日、祝日

#### Refreshed

November 26th, 2024 04:00

### General Requirements

#### Minimum Experience Level

Over 10 years

#### Career Level

Mid Career

#### Minimum English Level

Fluent

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

Job Summary: The Financial Planning & Analysis is responsible for the budget and forecasting processes of his/her

reference area. Draws up the reporting and business analysis aimed to support the periodical business performance review (store sales performance, margins, etc.) and operative decision process. Performs, where required, simulations on potential new projects (openings, relocation, ..) in order to evaluate the business feasibility.

#### Responsibilities:

- Is responsible for the budget and forecasting processes.
- Collaborates as a business partner with the Company's management in order to provide valuable analysis and helps in making informed business decisions.
- Performs evaluations on potential new openings in order to support the business feasibility study.
- Closely works with the heads of other departments and the operational teams in order to identify and propose performance improvement and cost reduction opportunities.
- Performs periodical store performance review, including but not limited to:
  - Store sales performance
  - Store operating costs and margins
  - Personnel costs, rental expenses and other main expenditures at the store level
- Plays an active role in Company risk management and defines internal control procedures.
- Works with the accounting team in order to support the monthly reporting required at Company or Holding Company Group level.
- Collaborates with other Functions for ad hoc projects, if required.

#### Main internal and external stakeholders: Internal

- HQ Finance Department
- Retail Team
- Textile Team
- HR

#### External

- Consultants
- Auditors

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## Required Skills

#### Skills and Abilities Required:

- University degree in Finance, Economics, or a related field; postgraduate degree in Finance or an MBA are a plus.
- At least 8-10 years of relevant work experience, with a minimum of 4 years in financial and business analysis.
- 5 years of supervisor experience.
- Working experience in international retail brands with directly operated stores in different locations is a plus.
- Working experience in companies with high standards in Finance processes.
- Knowledge of advanced accounting principles and procedures.
- Strong financial acumen and analytical skills.
- Proven leadership and problem-solving skills.
- Teamworking attitude and open-minded.
- Proficiency with MS Office Suite, HFM, and SAP FI are a plus.
- Working knowledge of ERP, reporting, and budget systems.
- Fluency in English.

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## Company Description