



Assistant Manager HRBP

米系エンターテインメント企業での募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

米系エンターテインメント企業

Job ID

1464227

Industry

Amusement, Entertainment

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 9 million yen

Work Hours

09:30 ~ 18:00

Holidays

【有給休暇】初年度 12日 1か月目から 【休日】完全週休二日制 土 日 祝日 GW 夏季休暇 年末年始 有給消化備考：10月...

Refreshed

July 6th, 2024 00:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2200071】

Job Summary:

The HR Business Partner (HRBP) is responsible for supporting business growth and strategy execution from an HR perspective. HRBP works closely with VP/GM and other business leaders to help build organisation and people capability and shape and implement effective people strategies and activities within the organisation.

Responsibilities:

In partnership with the assigned client groups proactively drive the development and delivery of the people agenda ensuring it aligned with HR strategy and business strategy.

Provide HR partnership for both strategic and tactical initiatives day to day HR support and execution of strategies for assigned client group.

Pro actively manage daily / annual HR process for Performance Management Organizational Change Merit planning and Talent Succession Planning.

Manages and resolves employee relations issues.

Assess employee training and development needs based on business strategy in order to help close gaps between current and future skill sets.

Take the initiative in recruiting for client group partner with TA team to ensure recruitment is effectively managed.

Drive diversity equity and inclusion within the organization.

Engage with the CoE such as Global HR Operations C B OTS (Organization and Talent Solutions) TA and Employee Relations to obtain specialist advice and facilitate value added solutions.

In partnership with Finance effectively manage client group's headcount.

Pro actively develop strong working relationships with Regional / Global HR stakeholders

Required Skills

Requirement: Must have: A minimum of 5 years experiences in HR professional roles. Knowledge of Japanese labor laws and solid labor relations experience Demonstrates an effective consultative approach to influence stakeholders to implement appropriate HR initiatives. Ability to work effectively in a team environment and communicate effectively across multiple departments and level Experience working a fast paced environment where multiple projects are norm Japanese native English highly proficient Preferred: HR Business Partner experience in global company Retail industry knowledge and experience Any HR related field such as C B payroll and other HR experience.

Company Description

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