



## Rice Snack product development 【Visa and House Support】

Japan's No.1 share Rice Snack Company

### Job Information

**Hiring Company**

KAMEDA SEIKA CO., LTD.

**Job ID**

1463985

**Division**

Global Technical Development department

**Industry**

Food and Beverage

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Niigata Prefecture, Niigata-shi Konan-ku

**Salary**

4 million yen ~ 6.5 million yen

**Salary Bonuses**

Bonuses included in indicated salary.

**Work Hours**

8:50 - 17:30 (60-minute break, fully flexible)

**Holidays**

five-day workweek system

**Refreshed**

December 28th, 2024 00:00

### General Requirements

**Career Level**

Entry Level

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Business Level

N2レベル以上相当/日本語でのコミュニケーション必須

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

## Job Description

This job requires a valid Japanese driver's license.

### ★Appealing Points

- **Japan's leading snack manufacturer, with products such as "Kaki-no-tane" and "Happy Turn"**
- **Expanding countries and business areas through upfront investment and technology transfer in overseas business and food business**
- **House rent Support(company covers 80% fee)**

[Job Description]

The successful candidate will be in charge of development work related to rice crackers and snacks.

#### 1. Product development

- Development work related to rice crackers and snacks (dough development, seasoning, product packaging)
- Trial production at factory

#### 2. Product standards preparation work

- Compilation of product standards
- Compilation of materials for factory introduction

#### 3. Product improvement work

- Quality improvement of existing products in Japan
- Quality improvement of existing overseas products

#### [Selection Process]

Number of interviews: 2 to 3

Document screening → Casual Introduction → Interview → Offer

Aptitude test (SPI)

#### [How to Apply]

Please submit following documents in **Japanese**.

- Rirekisho (履歴書)
- CV (職務経歴書)

#### [Conditions of employment]

##### Employment status:

Full-time

Trial period:3 Month

##### Estimated annual income

4 million yen - 6.5 million yen

Monthly salary

Bonus: Twice a year, paid in July and December

Salary increase: Once a year (April)

##### Location:

3-1-1 Kameda Kogyo Danchi, Konan-ku, Niigata-shi, Niigata 950-0198, Global Rice Innovation Center (GRIC)

Transfer: None for the time being

Temporary transfer: None for the time being

Smoking: No smoking in the work area

##### Working hours:

8:50 a.m. to 5:30 p.m. (60-minute break, flexible)

Overtime: 10 hours per month

Telecommuting system available (maximum of 5 times per month)

##### Vacations

2 days off per week

Sundays, national holidays, Bon holidays, year-end and New Year holidays, G.W. holidays, and other company-designated holidays

Special leave (congratulation or condolence, marriage, childbirth, sick leave, refreshment leave, etc.)

Paid vacation 10 days in the first year (from 6 months)

##### Allowances and benefits:

- Transportation expenses: fully paid
- Social insurance: health insurance, welfare pension, employment insurance, workers' compensation insurance
- Allowance : Position allowance, Skill and qualification allowance
- Welfare: Employee stock ownership plan, etc.
- Facilities / dormitory for single employees, company housing, etc.
- Education system fulfilled

---

## Required Skills

### **[Application Requirements]**

- **Mandatory Qualification/Skills**
- **Education: University major in science (biology/agriculture/Nutrition welcome)**
- **English: TOEIC score of 600 or above (approx.) welcome**
- **Driver licence (Japan)**

### **Preferred Qualification/Skills**

- Work experience in Food Industry
- Experience of food product development

---

## Company Description