



## Finance Manager/財務マネージャー

**WFH/International Environment**

### Job Information

#### Recruiter

iWill Capital G.K.

#### Job ID

1460130

#### Division

Accounting and Finance

#### Industry

Retail

#### Company Type

Large Company (more than 300 employees) - International Company

#### Non-Japanese Ratio

About half Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards, Meguro-ku

#### Salary

12 million yen ~ 13 million yen

#### Refreshed

June 19th, 2024 05:00

### General Requirements

#### Minimum Experience Level

Over 6 years

#### Career Level

Executive

#### Minimum English Level

Business Level (Amount Used: English usage about 75%)

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Key Job Responsibilities

- Ensuring exceptional controllership, including overseeing the monthly close process, ensuring proper controls are in place to protect the Company's assets, and auditing data to ensure its accuracy
- Owning the preparation of the annual operating plan for the EF network, and managing reviews to track and update progress against the plan

- Guiding the business team in planning and executing the launch of new EF sites, including financial plan of the sites and go/no-go judgment calls
- Championing technology and automation improvements for the finance function, including participating in the implementation of new operational tools
- Continuously seeking out opportunities for customer experience improvements and cost reduction, and partner with operations leadership to implement the opportunities.
- Managing and mentoring a team of financial analysts, leading the team and guiding team member career development

**A day in the life**

On any given day, you may be helping your business partners assess the financial impacts of a new site or initiative, developing financial plans which guide the future development, or exploring your own ideas in how to drive improvements at the EF sites.

**About the team**

A dynamic, diverse team of financial professionals, currently 20% female and 80% male, who hail from several countries including Japan, USA, Korea, Taiwan, China, Turkey, and Bangladesh. We come from many different academic and career backgrounds--engineering, business and finance, the arts, etc. Both English and Japanese are spoken regularly in our team.

---

**Required Skills**

- BA/BS degree
- 7+ years relevant experience in positions that require analysis and reporting financial results
- Demonstrated financial acumen and analytical experience delivering forecasting, budgeting, and variance analysis, and data interpretation of business impact and results
- 7+ years of experience with advanced proficiency in Excel (index, lookups, sumifs, pivots, standard deviation, database connections)
- 7+ years of experience working with concepts of Generally Accepted Accounting Principle
- Business communications skills both in Japanese and English (written and oral)
- Track record of people management.

**Preferred:**

- MBA or other advanced degree and/ or Professional certification (CPA/CMA/Qualified Accounting certificate) + relevant experience
  - Ability to build trust, influence, and guide senior management as well as direct and indirect business owners
  - Advanced problem solving and root cause analysis combined with proven ability to communicate those analysis
  - Highly analytical, detail oriented and strong business sense; proven ability to manage new ideas and creative solutions
  - Manage and prioritize workload and achieve effective results in a fast-paced, growing and ambiguous environment
  - Experience working with large-scale data and reporting tools (e.g. SQL, Python, Tableau, PowerBI) and other financial systems (e.g. Oracle, SAP)
  - Previous experience in Logistics, Manufacturing or Transportation industry a plus
  - Proven success in people management
  - Excited about working in a diverse group and contributing to an inclusive culture.
- 

**Company Description**