



## TA Business Partner

### Job Information

**Recruiter**

[Cornerstone Recruitment Japan K.K.](#)

**Hiring Company**

Global medical products and technologies company

**Job ID**

1459401

**Industry**

Medical Device

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

January 18th, 2025 02:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**[JOB RESPONSIBILITIES]**

- Develop recruiting and sourcing strategies and techniques for regional roles
- Work together with key stakeholders and people partners to understand and deliver on talent acquisition needs
- Develop and manage process for talent benchmarking, assessment and interview
- Understand business strategy and critical requirements for targeted search and pipelines
- Develop localized employment marketing initiatives and referral programs for the region
- Manage external agencies effectively and drive performance improvement
- Adherence to best practice recruiting policies and process including internal recruitment
- Streamline all backend activities, workday, pre-boarding documentation
- Paly a key roles as a project member within APAC and Global TA

**[REQUIREMENTS]**

- Must be fluent in Japanese, English and Korean
- Relevant technology experience and capability
- Understanding of local/ regional requirements and legislation as pertains to talent acquisition

**[FOR FURTHER INFORMATION]**

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Company Description