







# Accounting Section Manager ~45代・フレックスタイム制度あり ・テレワーク制度あ

フレックスタイム制度あり・テレワーク制度あり、季節賞与(4か月、

### Job Information

#### Recruiter

iWill Capital G.K.

### Job ID

1459273

### Division

Accounting & Finance

#### Industry

Retail

### **Company Type**

Small/Medium Company (300 employees or less) - International Company

### Non-Japanese Ratio

Majority Japanese

#### Job Type

Permanent Full-time

### Location

Tokyo - 23 Wards

# Salary

11 million yen ~ 12 million yen

# **Salary Bonuses**

Bonuses included in indicated salary.

### **Work Hours**

9:30~18:00 (7.5h) 昼休み:12:45-13:45 ·テレワーク制度あり·フレックスタイム制度あり

### Holidays

・完全週休2日制(土日) ・祝日・有給休暇、年末年始休暇、病気休暇、慶弔休暇、保存休暇

### Refreshed

February 12th, 2025 06:00

## General Requirements

## Minimum Experience Level

Over 3 years

### **Career Level**

Mid Career

### Minimum English Level

Fluent

## Minimum Japanese Level

Fluent

### **Minimum Education Level**

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

#### Job Description

#### Basic Function:

The Accounting Section Manager position is accountable for assisting the Accounting Director in the accounting operations of the Company including the production of periodic financial reports, maintenance of an adequate system of accounting records, and development of a comprehensive set of controls designed to mitigate risk, enhancement of the accuracy of the company's reported financial results, ensuring that reported results comply with the Japanese generally accepted accounting principles and international financial reporting standards.

### Principal Accountabilities:

#### A) Management

- 1. Maintain a documented system of accounting policies and procedures
- 2. Oversee the operations of the accounting function including the implementation of Global accounting ERP system project and sustainability project

#### B) Transactions

- 1. Ensure that accounts payable are recorded and paid in a timely manner
- 2. Manage the periodic closing process (ie, monthly, quarterly, and annual closing), including developing and recording accounting estimate
- 3. Review of tax calculation and tax returns
- 4. Maintain the chart of accounts
- 5. Maintain an orderly accounting filing system
- 6. Maintain a series of controls over accounting transactions

#### C) Reporting

- 1. Prepare and submit financial information required by the global team
- 2. Issue financial statements in a timely manner
- 3. Recommend benchmarks against which to measure the performance of company operations
- 4. Provide financial analysis as needed

#### D) Compliance

- 1. Handle and complete external audits over financial reporting without material issues
- 2. Handle internal audits over financial reporting and accounting operations
- 3. Handle tax investigation and conclude it without material issues
- 4. Comply with statutory reporting requirements and tax filings
- 5. Design, implement, and maintain adequate level of internal controls mainly over financial reporting
- E) People management (1 PMO, 3 staffs + 2 temps)

# Required Skills

# Desired Qualifications and Experiences:

- A Bachelor's degree or equivalent business experience.
- 15+ years of progressively responsible experience in accounting, taxation, and/or auditing
- Knowledge of accounting (such as the Official Business Skill Test in Bookkeeping 2nd Grade)
- Japanese or US Certified Public Accountant designation is desirable

### Experiences and Skills

- High level of communication skills in both Japanese and English
- Problem solving skills
- Change-readiness
- Proficiency in MS Excel

# **BENEFITS**

- · Health insurance
- · Full transportation coverage
- · Company PC/smartphone
- · Condolence money
- · Congratulatory money(Marriage/Baby)
- · Staff sales (perfume & cosmetics / fashion products / watch & fine jewelry)
- · Medical checkup
- · Recreation center / accommodation facility discount
- · Sports gim
- · Language training support

# Company Description