



## Global Gaming Web Marketing Specialist

Spread beloved Japanese anime worldwide!

### Job Information

**Hiring Company**

CTW, Inc.

**Job ID**

1455244

**Division**

マーケティング事業部

**Industry**

Gaming

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Minato-ku

**Train Description**

Nanboku Line, Roppongi Itchome Station

**Salary**

5 million yen ~ 8 million yen

**Work Hours**

10:00 – 19:00, Monday to Friday (in-office)

**Holidays**

土日休み

**Refreshed**

July 8th, 2025 07:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

Japanese : Professional Proficiency (JLPT N1, N2 or equivalent)

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

No permission to work in Japan required

### Job Description

**Job Overview:**

As a Web Marketing Specialist, you will be a key player in the rapidly growing global marketing team as we take more of our portfolio into new markets. You will be responsible for developing the international marketing projects.

### The role

- Operation of various web advertisements (SNS, affiliate, etc.)
- Creative direction and verification and analysis of ad distribution data
- Manage of display and listing ads and analyze ads serving and distribution data
- Reference point for anglophone countries regarding marketing and advertising strategies
- Various other game marketing-related project tasks, depending on skill set and preferences

### About CTW.inc

Founded in 2013, CTW is Japan's No.1 browser game company. Our primary service is the G123 IP game platform — which publishes video games based on famous Japanese IP.

We've been experiencing steady growth in revenue in the past few years as our player base has exploded to over 50 million users worldwide.

We must grow quickly to keep up with market demand.

Our CEO founded and named this company with the aspiration to "Change the World." As a fast-growing startup, we hope our team will drive themselves to try new things and accelerate their careers to match the rapid expansion of the company.

Our core values are:

- ambition
- drive
- simplicity

With global hits like Queen's Blade, Strike The Blood Daybreak, BLACK LAGOON Heaven's Shot and many more, we're looking to go from a market leader in Japan to an industry leader globally!

**Interview process:** \*subject to change depending on situation

Document Screening → First interview (English) → Assignment in-office or remote → Final interview with Team Manager (Japanese) → Offer

## Required Skills

### We offer

- Autonomy and ownership: you can be solely responsible for the web marketing of our game distributed on "G123"!
- Purpose-driven work: The chance to contribute to our growth in the the global video game industry, using cutting-edge technologies such as our internal AI ads tool
- Career advancement: We offer rapid promotions for those contributing to the international expansion
- Evolving responsibilities matching your personal skills to build your own path

### Requirements

- Japanese: Professional Proficiency (JLPT N1, N2 or equivalent)
- Web marketing experience, especially in the video game industry (1 year or more)
- SEM advertising operation experience
- A strong understanding of ad serving and marketing in U.S. or Korea or Taiwan
- Ability to write compelling and creative content in English and Japanese
- Passionate gamer with knowledge of video game terminology and language (RPGs)
- Knowledge of Japanese otaku culture
- Ability to adapt to a fast-paced, multicultural environment where growth and change are constant
- Flexibility, ability to deal with uncertainty and prioritize tasks

### Good to have

- Fluency in other languages
- Marketing promotion experience
- Writing press releases / copywriting (in English) experience
- Japan-related experience

**Salary:** 5M ~ 8M JPY/year base pay (depending on skills and experience), bonus once a year based on company and individual performance

### Benefits

- Visa sponsorship
- Free lunch catering and breakfast
- Free in-office Starbucks, tea, drinks, snacks, sweets & vitamins/supplements
- Modern office space in the heart of Tokyo, with views of Tokyo Tower and Mount Fuji
- Industry-leading work-life harmony: overtime is rare and discouraged
- Commute expenses covered

- 30,000 yen rent support if you live 2 stops from Roppongi 1-chome or Kamiyacho stations
  - Bonus for continuous employment (50,000 yen/month added to base salary after 5 years of continued employment)
  - Health insurance
  - Diverse & international environment
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## Company Description

### CTWについて

CTWには20カ国のメンバーが在籍。世界中のお客様が活用するITサービスを創るため、世界中から人材が集まり、事業を推進しています。

変化への挑戦を恐れない。

各分野のスペシャリストが集い、徹底的な効率化によりグローバルでの競争力をもち、成長を続けます。

### About Us

We are a passionate team of experts harnessing the latest advancements in cloud-native technologies to innovate our business. CTW's growing tech team is dedicated to delivering AI-driven industry-changing solutions that optimize our marketing, user acquisition, and game platform stability.