



## HR Planning

### Job Information

**Recruiter**

Cornerstone Recruitment Japan K.K.

**Hiring Company**

広告配信、マーケティングオートメーションのプラットフォーム開発・提供を行う会社

**Job ID**

1454835

**Industry**

Digital Marketing

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Shinjuku-ku

**Salary**

Negotiable, based on experience

**Refreshed**

March 26th, 2025 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**【会社概要】**

広告配信、マーケティングオートメーションのプラットフォーム開発・提供を行う会社

**【職務内容】**

- ・ キャリア開発の施策試案と改善
- ・ 人事制度の継続的改善と関連試案の立案
- ・ バリューの浸透、オンボーディングの改善社内コミュニケーション活性化の推進
- ・ 労務や総務の業務効率化の支援

**【必要条件】**

- ・ 人事領域での企画やプロジェクト推進の経験、事業会社の計画企画、事業企画部門での企画やプロジェクト推進経験
- ・ コンサルティングファームでの経験

- 人事業務が未経験でも事業会社における組織人事の重要性を理解し、今後人事領域のプロフェッショナル人材としてのキャリアに挑戦したい方は歓迎

**【詳細問い合わせ】**

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## Company Description

**Cornerstone Recruitment Japan is focused on placing bilingual professionals in a wide range of market leading companies.**

Focusing across all sectors, we leverage the network of our experienced consultants to provide both clients and candidates with high end service levels and most importantly results.

We are passionate about helping our clients in securing the best talent on the market, by introducing unique profiles who can give them the edge in an increasingly competitive recruitment market.

Established in 2019, in partnership with Cornerstone Global Partners and with investment from Morgan Stanley, Cornerstone Recruitment Japan strives to be the recruitment partner of choice for all Tokyo based clients and candidates.

### Our Mission

The Cornerstone. As every building requires a cornerstone, we believe people are the cornerstone of every great company. Our recruitment experts are passionate about bringing together great people with great companies.

### Our Business Sectors

- Accounting & Finance
- Financial Services
- Human Resources and Office Professionals
- Industrial
- Information Technology
- Legal & compliance
- Life Science
- Supply Chain & Procurement
- Marketing
- Sales

### Our Services

- **Contingency**

Many clients choose to utilize our success based contingent recruitment service. We take the time to fully understand the job brief before presenting a tailored shortlist of 5 to 6 candidates from our expansive existing network. This service comes with no obligation to hire and our clients only pay a fee when the successful candidate joins.

- **Retained**

Our retained service is particularly successful for clients with high profile/critical hiring needs, or niche searches that involve a significant amount of time unearthing candidates from outside our existing network. Clients who choose our retained service benefit from the introduction of exclusive headhunted candidates and top prioritization from the Cornerstone team.

- **Market Entry**

With a wealth of experience in the Japan market, our consultants have successfully helped many clients enter the Japan market. We can help you secure that critical first hire, as well as providing a consultation service, to make sure that your business is well prepared for all the initial hurdles it will face.