



Talent development Manager

Hybridwork, Global network, becomeLeader

Job Information

Recruiter

iWill Capital G.K.

Hiring Company

Our client is the famous luxury brand in retail industry.

Job ID

1454299

Industry

Retail

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Minato-ku

Salary

10 million yen ~ 13 million yen

Refreshed

November 13th, 2024 04:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Recruiting

Project lead

- Act as a local representative for HQ led project
- Lead CSR / I&D initiatives
- Lead C&B fine tune project with HRD and LVMH Fashion group shared service

Learning and Development

- Support developing the learning program for office with HRD

Reporting

- Creating various HR report with company shared service

Design the new ways of working

- Develop the office space plan and protocol with HRD
 - Fine-tune the employee regulations to fit to the most modern way of working
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Required Skills

Competencies:

- Solid understanding of labor laws for Japan and demonstrates strong HR sensibility and critical thinking.
 - Ability to manage multiple priorities in a fast-paced, multi-dimensional environment.
 - Superior organizational, communication and interpersonal skills.
 - Detail oriented, highly organized
 - Excellent written and verbal communication skills.
 - Ability to interact with all levels of the organization including senior leadership and retail associates
 - Ability to travel
 - Flexibility to work a retail schedule including evenings, weekends and holidays
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Company Description

iWill Capital is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.

アイウィルキャピタルは、東京を拠点とするヒューマンキャピタルマネジメントファームです。設立以来、数多くの外資系企業を中心とするクライアントに優れた人材を紹介し業績を上げられるようサポートしています。

《The First Choice》

私たちは、信頼と実績を積み重ね、クライアントにも求職者にも第一に選ばれる人材紹介企業を目指しています。