







Mid Career recruiter - 8.5M

Flexible time, WFH, Global environment

Job Information

Recruiter

iWill Capital G.K.

Hiring Company

Our client is an international consulting company.

Job ID

1454297

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Salary

6.5 million yen ~ 8.5 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

February 19th, 2025 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

One day we will be able to carry out such work!

- Analysis, planning, and project management for successful recruitment
- Negotiations and relationship building with external agents (recruitment agencies, etc.)
- Application promotion (holding meetings for agents, promotion of employee introductions, etc.)
- Direct source (recruitment) Utilization of media, SNS, etc.)

 $\underline{\text{Implementation of the recruitment process}} \ \underline{\text{(document screening, interviews, candidate follow-up, etc.)}}$

- ■Data management (recruitment system, Excel, etc.)
- ■Lead of recruitment-related projects, etc.

Required Skills

- ■3 years or more working experience
- Other requirements:
- Experience in work that sets and achieves KPIs, even if you have no work experience related to human resources
- Collaborate with a wide variety of stakeholders inside and outside the company Experience in moving things forward
- ■Experience identifying issues based on analysis of the current situation, implementing strategicproposals personality type:
- ■Good at communicating with people
- ■Polite Those who can work with a sense of urgency and can handle multitasking
- ■Qualities to be trusted by others (integrity, sense of responsibility, consideration for others, etc.)
- ■Work in collaboration with others (bright and open- minded, able to create smooth human relationships inside and outside the department, positive thinking/attitude, etc.)

Experience that seems to have a high affinity

Experience in developing clients/customers in Japan

■Analysis/proposal type work experience

Company Description

iWill Capital is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.

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《The First Choice》

私たちは、信頼と実績を積み重ね、クライアントにも求職者にも第一に選ばれる人材紹介企業を目指しています。