



## Web Application - Java Developer

### Hybrid Work Style

### Job Information

**Temp Agency**

[Randstad K.K., Professionals](#)

**Hiring Company**

Japanese largest E-Commerce Technology company

**Job ID**

1453286

**Division**

PCS

**Industry**

Internet, Web Services

**Company Type**

Large Company (more than 300 employees) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Contract

**Location**

Tokyo - 23 Wards, Setagaya-ku

**Salary**

5 million yen ~ 8 million yen

**Refreshed**

April 9th, 2025 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

- **Position Details**

In the team, you will be engaged in wide variety of tasks such as new feature development, refactoring, introduction of

modern design or tools.

You will be in charge of developing new functions as well as refactoring and optimizing the system for a wide range of improvements.

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## Required Skills

- **Mandatory Qualifications:**

- 3~5 years of experience developing web services in Java/PHP/Python
- Knowledge of Linux/Unix
- Knowledge of HTML, CSS and Javascript
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- **Desired Qualifications:**

- Experience in developing EC sites or payment functions
- Experience developing for high volume access and high load
- Experience in developing forms and reports
- Experience as a development leader
- Experience in development and performance tuning using SQL
- Knowledge of web site security
- Experience in creating documents such as specifications, design documents, etc
- Experience coordinating with internal and external vendors
- Logical thinking and multi-tasking skills

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## Company Description

RANDSTAD connects great people with great companies, making the right human connections to create winning teams. Randstad may be a recent name in Japan, but we've been supporting candidates and clients in Japan for more than 25 years.

With humble roots in the Netherlands in 1960, Randstad grew from a small, local staffing company into a global leader in HR solutions, covering 39 countries.

Randstad Japan, a premier HR Professional Services company is growing its Professionals (mid-career / executive search) recruitment division rapidly since 2014. We're looking for passionate, ambitious team players who are ready to bring their careers to the next level. With 117 offices located across Japan, a wide-ranging client network across industries and functions, Randstad is well-positioned to grow its recruitment presence in Japan.