



## Digital Graphic Designer / デジタルグラフィックデザイナー

### Job Information

**Recruiter**

[Cornerstone Recruitment Japan K.K.](#)

**Hiring Company**

Marketing Service Company

**Job ID**

1453203

**Industry**

Other (Advertising, PR, Media)

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

April 9th, 2025 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**[JOB RESPONSIBILITIES]**

- Ability to discuss, articulating design decisions and presenting ideas, solutions, and demos of the application
- Working directly with developers to implement design solutions
- Participate in design discussions and give feedback during planning and strategy meetings
- Excellent interpersonal and communication skills to collaborate with various stakeholders
- Strong knowledge of current digital design best practices, UX/UI trends, and web production techniques
- Gather and evaluate user requirements in collaboration with project manager and front-end developer

- Take broad, conceptual ideas and turn them into digital products as part of the creative studio
- Solid understanding of core design principles using photography, typography, color, layout and content navigation
- Able to understand and execute responsive design
- Design and execute graphic user interface elements, like menus, tabs, responsive webpages, articles, dedicated campaigns, and email communications including conducting image searches to illustrate them.
- Identify and troubleshoot UX problems
- Quickly translate ideas into sketches, wireframes, mockups, and interactive prototypes for user testing
- Craft designs within existing style guidelines (Fonts, colors, graphics, and photography)
- Detail oriented, problem solving and customer-centered, to continually improve the quality of our products through multiple iterations exploring a range of design options
- Expertise with standard digital design tools, including Figma, Sketch, Adobe Illustrator, Adobe Photoshop, Adobe XD, InVision, etc.
- Working knowledge of CSS and HTML

### **[REQUIREMENTS]**

#### Skills:

- Excellent understanding of visual design principles
- Experience working in a collaborative team environment
- Experience working in an Agile/Scrum development process (+)
- Experience in the design thinking process, agile development, and lean startup methodologies
- Proactive attitude and strong time management skills delivering to meet deadlines
- Iterate new designs based on user feedback
- Knowledge of Adobe CC
- Excellent skills on prototyping tools. Sketch, Figma, In Vision
- Conscientious, curious, hard-working individual who craves accountability and loves to solve complex problems
- Critical thinking: You have demonstrated experience with UI design and strategic thinking
- Experience with user journeys, wireframing, prototyping/animation techniques, and working closely with developers and fellow creative studio members
- Your portfolio shows your range of skills in the creative field, design process, visual design, UI/UX
- JP Native / EN proficiency

#### Experience:

- 3-4+ years of experience designing digital products
- Agency, entertainment, technology background preferred

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### Company Description

**Cornerstone Recruitment Japan is focused on placing bilingual professionals in a wide range of market leading companies.**

Focusing across all sectors, we leverages the network of our experienced consultants to provide both clients and candidates with high end service levels and most importantly results.

We are passionate about helping our clients in securing the best talent on the market, by introducing unique profiles who can

give them the edge in an increasingly competitive recruitment market.

Established in 2019, in partnership with Cornerstone Global Partners and with investment from Morgan Stanley, Cornerstone Recruitment Japan strives to be the recruitment partner of choice for all Tokyo based clients and candidates.

### **Our Mission**

The Cornerstone. As every building requires a cornerstone, we believe people are the cornerstone of every great company. Our recruitment experts are passionate about bringing together great people with great companies.

### **Our Business Sectors**

- Accounting & Finance
- Financial Services
- Human Resources and Office Professionals
- Industrial
- Information Technology
- Legal & compliance
- Life Science
- Supply Chain & Procurement
- Marketing
- Sales

### **Our Services**

- **Contingency**

Many clients choose to utilize our success based contingent recruitment service. We take the time to fully understand the job brief before presenting a tailored shortlist of 5 to 6 candidates from our expansive existing network. This service comes with no obligation to hire and our clients only pay a fee when the successful candidate joins.

- **Retained**

Our retained service is particularly successful for clients with high profile/critical hiring needs, or niche searches that involve a significant amount of time unearthing candidates from outside our existing network. Clients who choose our retained service benefit from the introduction of exclusive headhunted candidates and top prioritization from the Cornerstone team.

- **Market Entry**

With a wealth of experience in the Japan market, our consultants have successfully helped many clients enter the Japan market. We can help you secure that critical first hire, as well as providing a consultation service, to make sure that your business is well prepared for all the initial hurdles it will face.