



Head - Compound development | コンパウンド開発責任者

Job Information

Hiring Company

Apollo Tyres Ltd.

Job ID

1450175

Division

R&D Asia Chennai

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

India, Chennai

Salary

16 million yen ~ 25 million yen

Refreshed

September 26th, 2024 08:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Post Grad Degree (PHD/MBA etc)

Visa Status

No permission to work in Japan required

Job Description

[Position Title]

Head - Compound development

【Main Purpose of Job (Why job exists/what it must achieve)】

This position is global position , will be responsible for compound development function located within APMEA R&D, for different product categories include TBR,PCR,OHT, TBB,TW, Aircraft to meet/exceed the needs of the customer (OEMs as well as replacement market) spread across different continents based on the product/market requirement.

【職務名】

コンパウンド開発責任者

【主たる役割】

APMEA(アジアパシフィック・中東・アフリカ)R&D(チェンナイ)内において、全世界の市場に対しコンパウンド開発の責任を負う。TBR, PCR, OHT, TBB, TW, 航空機等の全ての商品を対象とし、OEMおよび補修用タイヤの両方に責任を負う。

【Main Responsibilities / Job Summary】

(Primary deliverables of role and its scope)

- Initiate discussions with different Product Development Heads to capture market expectations and develop strategy and prioritise compound development with agreed performance targets and time and update compound development roadmap
- Lead and guide compound development team for developing new compounds for different categories like; TBR, TBB, PCR, OHT, 2W, Tube, reread etc.
- Closely coordinate with RM team with new materials for performance and cost
- Bring innovation in compound development to support VAVE
- Interface with Customer service and Product teams and gain competitive intelligence of products and benchmarking
- Drive specific programs with Universities and research organizations for application research and develop Intellectual property and technology absorption
- Take cognizance of compliances and regulatory requirements and implement suitable compounds
- Coordinate with process teams for improving processability of compounds
- Closely work with Compound and materials team off EU and bring synergy

【KPIs(Measurable parameters of the role) & Dimensions (What is the span of the role)】

Staff reporting:

Direct Reports: (Functional) 3 (Administration) - 15

Will be explained during the Interview

Required Skills**【Skills & Knowledge Requirements (Abilities / Knowledge & Expertise in field)】****Knowledge(Technical / Functional)**

- Materials and Compounding
- Reinforcement
- Tyre Design, Testing and Regulatory requirements

Skills: Desirable

- Business acumen
- Managerial Effectiveness, Interpersonal relationship, Effective Communication skills and Co-ordination skills
- Coaching and Mentoring
- Leadership capabilities to handle large teams and work with individual scientist's aspiration and goals.
- Collaboration skills - able to work in cross functional teams

Qualifications.

Compounder /Material technologist, preferably PhD in Rubber Technology/Chemical engg with experience and background in material research and development in tyre industries with international experience

Experience: Desirable

18-20 years Exposure in tyre manufacturing companies in the functions of R&D / compounding.

Company Description**Driven by Innovation**

We are aligned with the growing automotive industry.

Champions For Tomorrow

We are focused on supporting the society's holistic growth and the planet that we cohabit.

Unlocking Financial Potential

We approach long-term returns and efficiency, foresight and prudence.