



## Head - Compound development | コンパウンド開発責任者

## Job Information

**Hiring Company**

Apollo Tyres Ltd.

**Job ID**

1450175

**Division**

R&amp;D Asia Chennai

**Industry**

Automobile and Parts

**Job Type**

Permanent Full-time

**Location**

India, Chennai

**Salary**

16 million yen ~ 25 million yen

**Refreshed**

November 14th, 2024 06:00

## General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Daily Conversation

**Minimum Japanese Level**

Native

**Minimum Education Level**

Post Grad Degree (PHD/MBA etc)

**Visa Status**

No permission to work in Japan required

## Job Description

**[Position Title]**

Head - Compound development

**【Main Purpose of Job (Why job exists/what it must achieve)】**

This position is global position , will be responsible for compound development function located within APMEA R&D, for different product categories include TBR,PCR,OHT, TBB,TW, Aircraft to meet/exceed the needs of the customer (OEMs as well as replacement market) spread across different continents based on the product/market requirement.

**【職務名】**

コンパウンド開発責任者

**【主たる役割】**

APMEA(アジアパシフィック・中東・アフリカ)R&D(チェンナイ)内において、全世界の市場に対しコンパウンド開発の責任を負う。TBR, PCR, OHT, TBB, TW, 航空機等の全ての商品を対象とし、OEMおよび補修用タイヤの両方に責任を負う。

**【Main Responsibilities / Job Summary】**

(Primary deliverables of role and its scope)

- Initiate discussions with different Product Development Heads to capture market expectations and develop strategy and prioritise compound development with agreed performance targets and time and update compound development roadmap
- Lead and guide compound development team for developing new compounds for different categories like; TBR, TBB, PCR, OHT, 2W, Tube, reread etc.
- Closely coordinate with RM team with new materials for performance and cost
- Bring innovation in compound development to support VAVE
- Interface with Customer service and Product teams and gain competitive intelligence of products and benchmarking
- Drive specific programs with Universities and research organizations for application research and develop Intellectual property and technology absorption
- Take cognizance of compliances and regulatory requirements and implement suitable compounds
- Coordinate with process teams for improving processability of compounds
- Closely work with Compound and materials team off EU and bring synergy

**【KPIs(Measurable parameters of the role) & Dimensions (What is the span of the role)】**

Staff reporting:

Direct Reports: (Functional) 3 (Administration) - 15

Will be explained during the Interview

**Required Skills****【Skills & Knowledge Requirements (Abilities / Knowledge & Expertise in field)】****Knowledge(Technical / Functional)**

- Materials and Compounding
- Reinforcement
- Tyre Design, Testing and Regulatory requirements

**Skills: Desirable**

- Business acumen
- Managerial Effectiveness, Interpersonal relationship, Effective Communication skills and Co-ordination skills
- Coaching and Mentoring
- Leadership capabilities to handle large teams and work with individual scientist's aspiration and goals.
- Collaboration skills - able to work in cross functional teams

**Qualifications.**

Compounder /Material technologist, preferably PhD in Rubber Technology/Chemical engg with experience and background in material research and development in tyre industries with international experience

**Experience: Desirable**

18-20 years Exposure in tyre manufacturing companies in the functions of R&amp;D / compounding.

**Company Description****Driven by Innovation**

We are aligned with the growing automotive industry.

**Champions For Tomorrow**

We are focused on supporting the society's holistic growth and the planet that we cohabit.

**Unlocking Financial Potential**

We approach long-term returns and efficiency, foresight and prudence.