



Senior Regional HR Manager

Stock options, MNC, English use

Job Information

Recruiter

iWill Capital G.K.

Hiring Company

Our client is a global retail company. If you want to work in a

Job ID

1444580

Industry

Retail

Job Type

Permanent Full-time

Location

Osaka Prefecture

Salary

13 million yen ~ 16 million yen

Refreshed

February 12th, 2025 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Executive

Minimum English Level

Fluent (Amount Used: English usage about 50%)

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

- 12+ years of experience in HR leadership role(s) evidencing strong business acumen and ability to work well across different functions in order to integrate HR and business strategies
- Strong analytical skills, including the understanding of metrics to support plans and monitor performance
- Written and verbal communication; high quality document preparation and presentation skills; strong facilitation skills
- Exceptional listening skills and ability to relate to, influence, and coach employees of all levels in the organization
- Experience in coaching senior leaders, managers and HR professionals
- Ability to work independently, as well as an active member of both business and HR teams
- Knowledge of local employment laws and regulation
- Business level English and Japanese required

Required Skills

PREFERRED QUALIFICATIONS

- Proven ability to diagnose issues, drawing on both professional experience and strategic thinking skills, and drive appropriate solutions with self-initiative
 - Not hindered by ambiguity or competing priorities. This means you are not only able to develop and drive initiatives, but can also roll up your sleeves, dig in, and get the job done.
 - Strong talent assessment skills
 - Prior experience working with manufacturing or FMCG handling unionized workforce and understanding of local labour regulations is required.
 - Excited about working in a diverse group and contributing to an inclusive culture.
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Company Description

iWill Capital is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.

アイウィルキャピタルは、東京を拠点とするヒューマンキャピタルマネジメントファームです。設立以来、数多くの外資系企業を中心とするクライアントに優れた人材を紹介し業績を上げられるようサポートしています。

《The First Choice》

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