



Senior Finance Manager

Job Information

Recruiter

[Propel Consulting K.K.](#)

Job ID

144405

Division

Finance

Industry

Logistics, Storage

Company Type

International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 13 million yen

Refreshed

February 4th, 2025 06:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior Finance Manager

Our client is a growing international mobility and logistics firm with an innovative portfolio services and solutions.

The role

The role will predominately (70%) focus on financial planning and analysis (FP&A) but also have oversight of strategic treasury initiatives, from an FP&A perspective and be on a regional finance panel which will analyse future local funding initiatives and pitches from banks (30%).

Financial planning & analysis

- Lead the annual budgeting process and regular financial forecasting sessions, ensuring alignment with the strategic objectives of the business in Japan.

Performance management

- Analyse current and past financial data and performance, conducting variance analysis to compare budgeted figures against actuals, identifying reasons for variances and proposing corrective actions.
- Work with finance and non-finance teams (e.g. operations, marketing, etc.) to obtain necessary financial and non-financial data for analytics and decision-making process.
- Prepare monthly reports and quarterly board meeting materials for senior management, highlighting key financial performance indicators.
- Provide analytical support for strategic projects, including market analysis, business opportunities, and cost reduction initiatives.
- Lead or support projects that improves FP&A capabilities, including integration of data across the group and workflow automation.

Treasury strategy management

- Lead or assist Head of Finance in loan sourcing efforts and maintain credible banking relationships in Japan.
- Maintain requirements of financing arrangements such as loan covenants assessment of submission of periodical documents such as audited financials.
- Assist in identifying and evaluating financial risks and opportunities, contributing to the development of risk management strategies.
- Maintain consistent and accurate updates with Group Treasury team.

Required Skills

- Bachelor's degree in finance, accounting or related field. Local or internationally recognised professional certifications such as JICPA, ACCA, ICAEW would be preferred
- A minimum of 5-7 years of relevant management experience in financial planning and analysis role, including proven track record of leading budgeting, forecasting and strategic planning processes.
- Business level proficiency with both Japanese and English required.
- Advanced proficiency in Microsoft Excel and financial modelling.
- Familiarity with Microsoft PowerPoint with good presentation skills to present concise and clear reporting to stakeholders.
- Strong problem-solving skills and the ability to think critically and strategically, with the ability to adapt to business needs and priorities.
- Experience in Treasury whilst not mandatory, a basic understanding of Treasury concepts would be preferred.
- Excellent interpersonal and communication skills, with the ability to work effectively across teams and with external partners. Ability to influence and engage with finance and non-finance stakeholders within and out of Japan.

Company Description

Propel Consulting is an Executive Search Company based in Tokyo. We specialise in providing international businesses with bilingual executives and mid-level professionals.

Our team of experienced consultants collaborate to identify and service the unique needs of candidates and clients across a wide range of industries. We achieve excellence by developing creative solutions that utilise our broad-reaching networks, technology based tools and relevant expertise.

Our innovative approach ensures that we can introduce the best candidates to our clients and the best opportunities to our candidates.

We have helped numerous professionals to join some of the leading international companies in Japan. Our experience

enables us to provide candidates with the best opportunities available in their industry.

We will also provide help and support throughout the entire process including: interview advice, resume tips, compensation negotiation and helping you to resign from your present position.

For more information about Propel Consulting, please visit our website: <http://www.propel.jp>