



Bilingual tester バイリンガルテスター ハイブリッド

Job Information

Recruiter[Hire Pundit Japan Corporation](#)**Job ID**

1442533

Industry

Insurance

Job Type

Permanent Full-time

Location

Japan

Salary

6 million yen ~ 9 million yen

Refreshed

April 2nd, 2025 19:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

役割と期待。

- 日本のクライアント関係者とのディスカッションや調整、オフショアのチームメンバーとのディスカッションを可能にする優れた日本語/英語会話スキル
- 機能テスト、システムテスト (ST)、統合テスト (SIT) などのさまざまなテストフェーズに参加する
- クライアントとプロジェクトの仕様内で欠陥を最小限に抑えることを目的として、詳細な要件を理解し、テストケースを設計し、テストデータを準備し、テストケースを実行します。
- E2Eシステムの観点からスコープアプリケーションのテストを分析し、テストシナリオを考案することが可能
- 欠陥管理システムで欠陥を報告および追跡する

Roles and Expectations;

- Good Japanese /English conversation skills to enable discussion with Japanese client stakeholders and co-ordination ,

discussion with team members at offshore

- Involve in different testing phases like Functional Testing, System Testing (ST), Integration Testing (SIT)
- Understand detailed requirements, design test cases, prepare test data and execute the test cases with the objective of ensuring least defects within the client and project specifications.
- Capable of Analyzing the test in scope applications from E2E system perspective and Come up with the Test scenarios
- Raise and Track defects in Defect Management System

Required Skills

- 受験者は JLPT N2/N3 認定を取得しており、日本語の漢字の読み書きができるか、優れた英語の赤/書き/会話能力を備えた日本語を母語とすることができる必要があります。
- 機能テスト、システム テスト (ST)、統合テスト (SIT) などのさまざまなテスト フェーズに関する知識。
- 日本語と英語の両方で優れたコミュニケーション能力と顧客対応スキルを備えている必要があります。
- 保険分野に関する知識。
- テストツール (Selenium、SOAPUI、JMeter) に関する知識があるとさらに有利になります。
- Candidate should be either JLPT N2/N3 certified and Should be able to be in a position to read & write Japanese Kanji scripts or Native Japanese with good english red/write/speak ability.
- Knowledge on different testing phases like Functional Testing, System Testing (ST), Integration Testing (SIT).
- Should have good communication both Japanese & English and client facing skills.
- knowledge on Insurance domain.
- Knowledge on testing tools (Selenium, SOAPUI and JMeter) will be an added advantage

Company Description

With VALUES at CORE, we promise to deliver a great PEOPLE experience

At Hire Pundit (Ranked as Top 10 Young Recruitment Firms by Silicon Group), we take pride in branding ourselves as a People & Business Consulting Company specializing in recruitment and dispatch of High skilled Professionals in Information Technology, Hi-Tech, Engineering, Oil & Gas and Life Science & Healthcare sectors.

In current times, and reflecting to many changes that all business and social community is going through these days (Courtesy COVID 19), we are here to support professionals on all kind of employment platform not limited to full-time employees but we also for PCS (Project and Contract Based hiring), which is part of our dispatch services.

Majority of our clients and business partners are TECH and ENGINEERING companies, and we have an extensive track record of supporting the recruiting for start-ups and large companies especially operating in Japan, India and more than 21 countries across globe.

With many of our clients having development team overseas and serving market as Japan, we feel responsible in making sure that our professional pool lands in a great working environment (with Cultural Fitment at Core) giving them not just a career opportunity but a sustainable and happier personal life as well. We ensure such fitment through effective screening process that is based on our own defined selection criteria.

This also reflects in our Philosophy of "Not just making Introductions but Recommending great Client to our Candidates and vice versa."

Our Strength and Builds

As a focussed organization, we find our strength in recommending a wide range of professionals with state-of-the-art skills such as block chain, AI and programming. In terms of function expertise, we support candidates across technology and services such as

- Web & Mobile development, UI/UX Designers, Cloud Engineers, Enterprise Architects, Network and Security
- Business Analyst, Project Managers, Sales, Customer Success Managers, Pre-sales
- CAD Engineers (Automotive), Software Engineers, System Engineers, Plant and Piping Engineers

We handle career opportunities that are centered on specialists and mid-career and above, such as managers and executives. Extending our scope beyond recruiter, our Industry experts are here to advise on not only career advancement

opportunities but fulfilling your KOKOROZASHI (Personal Mission).

Dealing with business owners makes our recruitment process most transparent and authentic.

What helps us distinguish from a pure recruitment firm is our combination of providing business support services to our clients and applying that knowledge to find talent. With our deep expertise in understanding the evolving business needs, our Candidates find us insightful and trustworthy, differentiating us from many other who simply recruit.

Combining people and business consulting deeply impacts our business clients and recruitment candidates. As a principle, our engagement process with all parties is clear and transparent: there are no tall promises, no presumptions about their needs, and there are no assumptions about what they think about our services.

弊社は、"People and Business Consulting Company"として、インフォメーションテクノロジー、ハイテック、エンジニアリング、ライフサイエンスそしてヘルスケアセクター企業とプロフェッショナル人材の橋渡しをしてきました。

テック、そしてエンジニアリング関連企業への紹介、派遣には強味を持っており、大企業からスタートアップ企業まで、日本、インドを中心とした21カ国での実績を持っております。この実績を評価されシリコンインドアが主催する「Top 10 Young Recruitment Firms」に選ばれました。

弊社は、ミッドキャリア（中間管理職）とスペシャリストを中心とした求人情報を取り扱っております。特に下記分野のスペシャリストの求職者の方にご利用いただいております。

- ウェブ&モバイル開発, UI/UX デザイナー, クラウドエンジニア, エンタープライズ構築, ネットワーク&セキュリティエンジニア
 - ビジネスアナリスト, プロジェクトマネジャー, セールス, カスタマーサクセスマネジャー
 - CAD エンジニア (Automotive), ソフトウェアエンジニア, システムエンジニア, プラントエンジニア
- 転職をご希望される方の経験や知識のみならず、「志」までを視野にいれたキャリアアップをご提案いたします。