



シニアプロジェクトマネージャー /Senior Project Manager保険業界

Job Information

Recruiter[Hire Pundit Japan Corporation](#)**Job ID**

1431902

Industry

Insurance

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

11 million yen ~ 13 million yen

Refreshed

February 5th, 2025 03:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

主な責任:

プロジェクトの納品:

- 適切なアジャイルプロジェクト管理手法を用いて、プロジェクトおよび製品の納品を成功裏に管理
- チームのキャパシティと能力に対して優先順位をつけ、スクラムマスターと協力してスカッドベースでの納品を実現する、協動的で動的な計画プロセスをリード
- 複数のクロスファンクショナルで多職種のチームを管理
- すべての製品が適切な品質レベル（MVP、製品版）で構築されることを確認
- 納品の進捗状況について、時間、コスト、範囲、利益を含む定期的なレポートを提供
- プロジェクトおよび製品の重要なマイルストーンを明確にし、これに基づいてトラッキングおよび報告を行う
- 主要な納品リスク、問題、および依存関係を評価し、報告

Key Responsibilities:

Project Delivery:

- Successful management of the delivery of projects and products using appropriate agile project management methodology
- Lead the collaborative, dynamic planning process - prioritizing the work that needs to be done against the capacity and capability of the team – working with the scrum master to enable squad-based delivery
- Management of one or more cross-functional & multidisciplinary team(s)
- Ensure all products are built to an appropriate level of quality for the stage (MVP, production)
- Provide regular reports on delivery health including time, cost, scope and benefits.
- Establish a project & product view of critical path milestones and ensure tracking and reporting against these
- Assess and report key delivery risks, issues and dependencies

Required Skills**資格:**

- 大学卒業以上
- 大規模で複雑な戦略的イニシアティブを管理した実績が5年以上
- 保険業界（生命保険または金融機関）の経験が3年以上
- チームを管理した経験（直接の部下管理またはプロジェクトでのチーム管理）が3年以上
- 大規模な組織内での業務プロセス改善の推進・実施の実務経験
- アジャイルまたはハイブリッド手法に従ったプロジェクトおよび製品の納品に関する実績
- 複数の優先事項をバランスよく管理し、曖昧な状況に対応した実務経験
- アジャイル手法を理解し、納品の最適化のために手法を洗練できる能力

Qualifications:

- University degree
- 5+ years' experience in exemplary and consistent performance in managing large and complex strategic initiatives
- 3+ years in the insurance industry (Life Insurance or Financial Institutions preferred)
- 3+ years in managing teams of people, either direct reporting or through projects
- Hands-on experience driving development & implementing improvement of business processes within large organizations
- Proven experience in delivering projects and products following an Agile or Hybrid methodology
- Hands-on experience balancing multiple priorities and dealing with ambiguity
- Solid understanding of the Agile methods of delivery and ability to refine methods to optimize delivery

Company Description

With VALUES at CORE, we promise to deliver a great PEOPLE experience

At Hire Pundit (Ranked as Top 10 Young Recruitment Firms by Silicon Group), we take pride in branding ourselves as a People & Business Consulting Company specializing in recruitment and dispatch of High skilled Professionals in Information Technology, Hi-Tech, Engineering, Oil & Gas and Life Science & Healthcare sectors.

In current times, and reflecting to many changes that all business and social community is going through these days (Courtesy COVID 19), we are here to support professionals on all kind of employment platform not limited to full-time employees but we also for PCS (Project and Contract Based hiring), which is part of our dispatch services.

Majority of our clients and business partners are TECH and ENGINEERING companies, and we have an extensive track record of supporting the recruiting for start-ups and large companies especially operating in Japan, India and more than 21 countries across globe.

With many of our clients having development team overseas and serving market as Japan, we feel responsible in making sure that our professional pool lands in a great working environment (with Cultural Fitment at Core) giving them not just a career opportunity but a sustainable and happier personal life as well. We ensure such fitment through effective screening process that is based on our own defined selection criteria.

This also reflects in our Philosophy of “Not just making Introductions but Recommending great Client to our Candidates and vice versa.”

Our Strength and Builds

As a focussed organization, we find our strength in recommending a wide range of professionals with state-of-the-art skills such as block chain, AI and programming. In terms of function expertise, we support candidates across technology and services such as

- Web & Mobile development, UI/UX Designers, Cloud Engineers, Enterprise Architects, Network and Security

- Business Analyst, Project Managers, Sales, Customer Success Managers, Pre-sales
- CAD Engineers (Automotive), Software Engineers, System Engineers, Plant and Piping Engineers

We handle career opportunities that are centered on specialists and mid-career and above, such as managers and executives. Extending our scope beyond recruiter, our Industry experts are here to advise on not only career advancement opportunities but fulfilling your KOKOROZASHI (Personal Mission).

Dealing with business owners makes our recruitment process most transparent and authentic.

What helps us distinguish from a pure recruitment firm is our combination of providing business support services to our clients and applying that knowledge to find talent. With our deep expertise in understanding the evolving business needs, our Candidates find us insightful and trustworthy, differentiating us from many other who simply recruit.

Combining people and business consulting deeply impacts our business clients and recruitment candidates. As a principle, our engagement process with all parties is clear and transparent: there are no tall promises, no presumptions about their needs, and there are no assumptions about what they think about our services.