



FP&A Manager, 9M ~ 11M (negotiable), 35歳~50歳

9 : 30 ~ 18:00 実働7.5 時間、休憩60 分

## Job Information

### Recruiter

iWill Capital G.K.

### Hiring Company

Company is a global leading luxury company focusing on women's h

### Job ID

1421775

### Company Type

Small/Medium Company (300 employees or less) - International Company

### Non-Japanese Ratio

Majority Japanese

### Job Type

Permanent Full-time

### Location

Tokyo - 23 Wards

### Salary

9 million yen ~ 11 million yen

### Work Hours

9 : 30~18:00 実働7.5 時間、休憩60 分

### Holidays

・完全週休2日制（土日） ・祝日 ・有給休暇、年末年始休暇、病気休暇、慶弔休暇、保存休暇

### Refreshed

February 10th, 2025 15:00

## General Requirements

### Minimum Experience Level

Over 6 years

### Career Level

Mid Career

### Minimum English Level

Fluent

### Minimum Japanese Level

Fluent

### Minimum Education Level

Bachelor's Degree

### Visa Status

Permission to work in Japan required

## Job Description

Title: FP&A Manager (Fragrance & Beauty Products division)  
Reports to: FP&A Director

**SUMMARY OF ROLE:**

Responsible for leading all FP&A activities for the Fragrance & Beauty Products division including preparation of budget and forecasts, achievement of forecast accuracy, participating in planning of Brand strategy, expectation management and providing the needed insights to the business to achieve its business and financial commitments.

**ROLES & RESPONSIBILITIES:****Budget Cycle Management (40%)**

- Lead budget & forecast cycles for Fragrance & Beauty Products division by effectively leading the business partners of the division.
- Ensure timely and accurate submissions of budget and forecasts.
- Proactively identify financial and business risks and opportunities.
- Lead management presentations preparation and present Finance part to local and global partners.
- Lead continuous process improvement to increase the accuracy and efficiency of budget and forecasts.

**Business Facilitation (30%)**

- Gain a deep understanding of the local Fragrance & Beauty business and provide financial analysis and insights to both local divisional GM and global finance partners.
- Facilitate the business decision making by proactively leading discussions among both business team and finance team.
- Provide ad hoc financial analysis of business topics, such as a new boutique development, Sales forecast simulation for business team.

**Project Management (20%)**

- Lead meetings with global team to input insights in terms of Japan businesses.
- Provide ad hoc analysis for global project, such as a new financial system implementation, an alignment of financial information.

**Reporting (10%)**

- Provide monthly Sales and Expense report for business team.
- Support to develop monthly business report to finance team.

**BENEFITS & OTHER**

- OVERTIME WORK (時間外労働): Yes (minimal)
- SOCIAL INSURANCE (加入保険): 健康保険、厚生年金、雇用保険、労災保険
- HOLIDAYS (休日): 週休2日制(土・日)、祝日、法定有給休暇、年末年始休暇、試験休暇、育児・介護休暇
- OTHER (その他):

《Compensation Package》

- ① Monthly salary
  - ② Seasonal Bonus (4month)
  - ③ Performance Bonus (percentage based on grade)
- Annual Salary (1 + 2 + 3): 9MJPY-11MJPY (negotiable)

**▼ Benefits**

- Health insurance
- Full transportation coverage
- Company PC/smartphone
- Condolence money
- Congratulatory money(Marriage/Baby)
- Staff sales (perfume & cosmetics / fashion products / watch & fine jewelry)
- Medical checkup
- Relo Club membership
- Recreation center / accommodation facility discount
- Sports gym
- Language training support

**Required Skills****Qualifications**

- Experience in and knowledge of FP&A in the retail and/or consumer goods industry in foreign-based multinationals for more than 10 years
- Excellent English skills both writing and conversational
- Native level Japanese skill
- Interpersonal and relationship-building skills with business
- Strong interest in business and good facilitation skills to drive financials and business discussions
- Advanced Excel and PowerPoint skills
- Knowledge of IFRS (or US GAAP)
- Proved execution skills, Positive thinker, Team player and change agent

**Company Description**

**iWill Capital** is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.