



## FP&A Analyst (8M~10M), WFH, flextime, seasonal bonus

**WFH, flextime, seasonal & perf. bonus**

### Job Information

#### Recruiter

iWill Capital G.K.

#### Hiring Company

Client is a globally known luxury brand that focuses on women's

#### Job ID

1390241

#### Company Type

Small/Medium Company (300 employees or less) - International Company

#### Non-Japanese Ratio

Majority Japanese

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

8 million yen ~ 10 million yen

#### Work Hours

9 : 30~18:00 実働7.5 時間、休憩60 分, WFH, flextime

#### Holidays

週休2日制(土・日)、祝日、法定有給休暇、年末年始休暇、試験休暇、育児・介護休暇

#### Refreshed

June 27th, 2024 05:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Responsibilities

Budget Cycle Management Support (40%)

Support to lead budget & forecast cycles for Fashion Products division by effectively leading the business partners of the division.

-Business Support (30%)

-Provide ad hoc financial analysis of business topics, such as a new boutique development, Sales forecast simulation for business team. for leading the projects by delivering the financial analysis and facilitating the business discussions.

-Project Management Support (20%)

-Reporting (10%)

•Provide monthly Sales and Expense report for business team.

•Support to develop monthly business report to finance team.

Reporting to: Directly report to FP&A Director without any subordinate

## Required Skills

### Qualifications

\*Experience in and knowledge of FP&A in the retail and/or consumer goods industry in foreign-based multinationals for more than 7 years

\*Strong interest in business, proactive mindset, and high agility

\*Advanced Excel and PowerPoint skills

\*Interpersonal and relationship -building skills with business

•Business English skills both writing and conversational

•Experience in using ERP (ie, MS AX or SAP) and financial planning tools

### Benefits

- OVERTIME WORK (時間外労働): Yes (minimal)

- SOCIAL INSURANCE (加入保険): 健康保険、厚生年金、雇用保険、労災保険

- HOLIDAYS (休日): 週休2日制(土・日)、祝日、法定有給休暇、年末年始休暇、試験休暇、育児・介護休暇

- OTHER (その他):

《Compensation Package》

① Monthly salary

② Seasonal Bonus (4month)

③ Performance Bonus (Grade Specific Ratios)

▼ Other benefits

· Health insurance

· Full transportation coverage

· Company PC/smartphone

· Condolence money

· Congratulatory money(Marriage/Baby)

· Staff sales (perfume & cosmetics / fashion products / watch & fine jewelry)

· Medical checkup

· Relo Club membership

· Recreation center / accommodation facility discount

· Sports gym

· Language training support

## Company Description

**iWill Capital** is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.