



ビジネスアナリスト/Business Analyst-マネージャーからディレクターレベル(保険)

Global Insurance Client

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Job ID

1385288

Industry

Insurance

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

9 million yen ~ 15 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Salary Commission

Commission included in indicated salary.

Refreshed

February 21st, 2025 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

1. ビジネス要件を効果的に満たし、戦略に沿ったビジネスプロセスやソリューションの提案、ビジネスニーズの分析、ビジネス要件の作成、ユーザーの視点に立ったテスト計画の作成と実行
2. ビジネスおよびISのステークホルダーとの関係構築と維持、報告会の開催、定期報告チームの高いパフォーマンスを確保するためのスタッフの指導、マネージャーとのチーム改善のためのアクションの実行

1. Propose business processes and proposed solutions to effectively meet business requirements and align with strategy, analyze business needs, create business requirements, and create and execute test plans from the user's

perspective

2. Build and maintain relationships with business and IS stakeholders, host debriefing meetings, lead staff to ensure the high performance of the regular reporting team, and take action to improve the team with managers

Required Skills

ディレクターレベル

- ビジネスアナリシス/アーキテクチャ管理/実行の経験が5年以上ある方
- 保険業界での3年以上の経験（生命保険、金融機関での経験があれば尚可）
- 大組織での業務プロセス改善開発・実施推進の実務経験、多文化環境での実務経験が望ましい

マネージャークラス

- 生命保険会社でのビジネスアナリストの経験（3年以上）
- リード・ビジネス・アナリストとしてプロジェクトをリードした経験
- 多文化環境での業務経験があれば尚可 優れたコミュニケーション能力（口頭、書面、プレゼンテーション）リーダーシップ、外交能力、モチベーションを持ち、スキルや機能を超えたチームをサポートし、クロスファンクショナルチームをリードできること - 高い問題解決能力、意思決定能力)

Director Level

- At least 5 years of experience in business analysis/architecture management/execution
- At least 3 years of experience in the insurance industry (experience in life insurance or financial institutions is a plus)
- Practical experience in business process improvement development and implementation promotion in a large organization, work experience in a multicultural environment is desirable

Manager level

- At least 3 years of experience as a business analyst in a insurance company.
- Experience leading projects as a lead business analyst
- Experience working in a multicultural environment is preferred. Excellent communication skills (verbal, written, presentation) with leadership, diplomacy and motivational skills to support teams across skills and functions and to lead cross-functional teams - High problem-solving and decision-making skills)

Company Description

弊社は、"People and Business Consulting Company"として、インフォメーションテクノロジー、ハイテック、エンジニアリング、ライフサイエンスそしてヘルスケアセクター企業とプロフェッショナル人材の橋渡しをしてきました。

テック、そしてエンジニアリング関連企業への紹介、派遣には強味を持っており、大企業からスタートアップ企業まで、日本、インドを中心とした21カ国での実績を持っております。この実績を評価されシリコンインディアが主催する「Top 10 Young Recruitment Firms」に選ばれました。

弊社は、ミッドキャリア（中間管理職）とスペシャリストを中心とした求人情報を取り扱っております。特に下記分野のスペシャリストの求職者の方にご利用いただいております。

- ウェブ&モバイル開発, UI/UX デザイナー, クラウドエンジニア, エンタープライズ構築, ネットワーク&セキュリティエンジニア
 - ビジネスアナリスト, プロジェクトマネージャー, セールス, カスタマーサクセスマネージャー
 - CAD エンジニア (Automotive), ソフトウェアエンジニア, システムエンジニア, プラントエンジニア
- 転職をご希望される方の経験や知識のみならず、「志」までを視野にいれたキャリアアップをご提案いたします。

With VALUES at CORE, we promise to deliver a great PEOPLE experience

At Hire Pundit (Ranked as Top 10 Young Recruitment Firms by Silicon Group), we take pride in branding ourselves as a People & Business Consulting Company specializing in recruitment and dispatch of High skilled Professionals in Information Technology, Hi-Tech, Engineering, Oil & Gas and Life Science & Healthcare sectors.

In current times, and reflecting to many changes that all business and social community is going through these days (Courtesy COVID 19), we are here to support professionals on all kind of employment platform not limited to full-time

employees but we also for PCS (Project and Contract Based hiring), which is part of our dispatch services.

Majority of our clients and business partners are TECH and ENGINEERING companies, and we have an extensive track record of supporting the recruiting for start-ups and large companies especially operating in Japan, India and more than 21 countries across globe.

With many of our clients having development team overseas and serving market as Japan, we feel responsible in making sure that our professional pool lands in a great working environment (with Cultural Fitment at Core) giving them not just a career opportunity but a sustainable and happier personal life as well. We ensure such fitment through effective screening process that is based on our own defined selection criteria.

This also reflects in our Philosophy of “Not just making Introductions but Recommending great Client to our Candidates and vice versa.”

Our Strength and Builds

As a focussed organization, we find our strength in recommending a wide range of professionals with state-of-the-art skills such as block chain, AI and programming. In terms of function expertise, we support candidates across technology and services such as

- Web & Mobile development, UI/UX Designers, Cloud Engineers, Enterprise Architects, Network and Security
- Business Analyst, Project Managers, Sales, Customer Success Managers, Pre-sales
- CAD Engineers (Automotive), Software Engineers, System Engineers, Plant and Piping Engineers

We handle career opportunities that are centered on specialists and mid-career and above, such as managers and executives. Extending our scope beyond recruiter, our Industry experts are here to advise on not only career advancement opportunities but fulfilling your KOKOROZASHI (Personal Mission).

Dealing with business owners makes our recruitment process most transparent and authentic.

What helps us distinguish from a pure recruitment firm is our combination of providing business support services to our clients and applying that knowledge to find talent. With our deep expertise in understanding the evolving business needs, our Candidates find us insightful and trustworthy, differentiating us from many other who simply recruit.

Combining people and business consulting deeply impacts our business clients and recruitment candidates. As a principle, our engagement process with all parties is clear and transparent: there are no tall promises, no presumptions about their needs, and there are no assumptions about what they think about our services.