



Senior Finance Manager | 1000万円～1200万円 + 15% bonus | WFH

1000～1200万円 + 15% bonus | WFH, flextime

Job Information

Recruiter

iWill Capital G.K.

Job ID

1364885

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 11 million yen

Work Hours

9 : 30～18:00 実働7.5 時間、休憩60 分

Holidays

(休日): 土、日、祝日

Refreshed

July 17th, 2024 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Roles & Responsibilities

This position is responsible for oversight on the RTR function with the focus on Home Entertainment and TV Distribution lines of business in Japan with liaison between GFOs, Divisional Finance, Capgemini, while supervising and developing direct reports in other lines of business in Japan to meet/exceed business and operational requirements. The secondary focus will be to serve as a change agent through promoting and implementing continuous improvement through process and system standardization for Japan GFO and aligning with the global teams in global optimization projects.

Specific Requirements

- Drive continuous accounting improvement efforts and standardization across the lines of business and territories to ensure finance goals such as timely and error-free finance closings, clean statutory reporting, and strong internal control and SOX compliance
- Supervise Japan GFO team members, supporting their lines of business by monitoring sustainable workloads and promoting a culture of teamwork and innovation
- Ensure strong relationships with global stakeholders and in-territory Divisional Finance by providing support all accounting related needs across all the lines of businesses
- Ensure the integrity in our books by reviewing the entries processed by Capgemini staff
- Ensure practices and processes are aligned with the current Japanese statutory bookkeeping and tax requirements

BENEFITS

- OVERTIME WORK (時間外労働): Yes
- AVERAGE MONTHLY OT (残業月平均): < 20 hrs
- BREAK TIME (休憩時間) : 1 hour
- SOCIAL INSURANCE (加入保険): 健康保険、厚生年金、雇用保険、労災保険
- HOLIDAYS (休日): 土、日、祝日
- OTHER (その他):
- * 15% ~ 20% bonus
- * 2 days WFH and flextime possible

Other non-public sales points (information we can verbally share with candidates):

- * Company is a foreign capital company, however the internal culture is a mix of foreign and Japanese
- there are many types of insurance at lower than market prices, and employees can choose from among the plans.
- company can cover 4,400yen per month for the price of cinema tickets for friends and family.

Required Skills

- A minimum of 7-10 year-experience in the field of finance/Accounting
 - Bachelor's degree in Finance/Accounting, with a CPA or equivalent professional qualification • Knowledge of all applicable accounting principles (to include Japan GAAP and IFRS) and statutory standards, including how to apply them, and when applicable
- Strong knowledge of:
- Tools, approaches, roles, techniques, processes, and/or procedures needed to:
 - * Embrace change and adapt to a changing environment
 - * Explore and evaluate alternative accounting processes
 - * Challenge existing processes to eliminate, standardize, and/or optimize
 - * Create and maintain accurate and thorough financial reports, underlying records, and statutory & tax filing
 - * Recognize, anticipate, and resolve organization, operations, or process problems
 - Internal control environment and ability to adjust internal control needs based on risk assessments and corporate policies (including Sarbanes-Oxley Act (SOX) requirements)
 - Applicable laws, rules and regulations governing proper business conduct and disclosure of information about the organization, business activities, and employees
- Strong ability to:
- Effectively communicate across the Business and Finance organization with strong English oral and written skills as well as Japanese
 - Work in a dynamic and fast moving and changing environment managing multiple priorities
 - Effectively transmit, receive, and accurately interpret ideas, information and needs through the application of appropriate communication behaviors, tools, and techniques
 - Establish and build healthy relationships with clients, vendors, management, and peers to create an environment committed to providing excellent and continually improving service
 - Read, interpret, and draw accurate conclusions from financial and numerical material
 - Create, implement, evaluate, and enhance internal control processes
 - Enhance business strategies for the purpose of detecting, correcting, and preventing fraudulent activities

Company Description

<p>iWill Capital is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.</p> <p>We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results. </p>