



財務マネージャー|Finance Manager, 10M ~

WFH, Flex time, Performance bonus

Job Information

Recruiter

iWill Capital G.K.

Job ID

1293819

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

10 million yen ~ 15 million yen

Work Hours

9 : 00 ~ 17 : 15 (うち、休憩60分)

Holidays

(休日): 土、日、祝日

Refreshed

March 5th, 2025 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Position Overview:

Finance Manager (Japan) is responsible for the full set of financial accounting & tax requirements for the business. The position is to lead & oversee monthly/quarterly accounting closing accordance with USGAAP, and JGAAP for year-end reconciliation. This position is also responsible for promoting a strong internal control environment throughout the organization.

Responsibilities:

- Manage financial accounting and tax accounting functions
- Corporate tax declaration and filing
- Ensure full compliance with corporate account reconciliation standards, statutory & US GAAP reporting and SOx
- Correspond with auditors / tax auditors / internal auditors / HQ for financial matters
- Manage account receivables and account payable
- Manage and track the performance of invested assets and capital expenditure in keeping with policies and guidelines
- Manage cash-flow and forecasting
- Supervise & develop team of 5 accountants

Job Benefits

- OVERTIME WORK (時間外労働): Yes (minimal)
- SOCIAL INSURANCE (加入保険): 健康保険、厚生年金、雇用保険、労災保険
- HOLIDAYS (休日): 土、日、祝日
- OTHER (その他):
- * Performance bonus
- * WFH minimum twice a week

Required Skills**Education:**

- Bachelor degree or above / CPA / Chartered Accountant

Skills:

- 8+ years finance/accounting experience.
- Ability to demonstrate financial integrity & compliance
- Accounting or finance experience, CPA and/or MBA (Finance) a plus
- Knowledge and experience of US/Japan GAAP reporting and Japanese corporate tax filing is a requirement
- Proficiency in SAP or ERP systems, BW/BI, RPA and BPR (e.g. Process Mining) a plus
- Leadership ability
- Ability to anticipate, identify & resolve complex financial issues.
- Excellent verbal and written communication skills
- Ability to remain calm under pressure & work in a concise, clear manner
- Excellent logic, judgment & decision-making skills
- Process improvement skills
- Detect and resolve company issues from finance perspective
- Native or Fluent Japanese
- Fluent or Business level English

Company Description

iWill Capital is a Human Capital Management firm established in 2010. Over the years we have supported numerous multinational clients fill their key positions to help improve their business, and have supported bilingual job seekers enrich their careers predominantly in Tokyo and the greater Asia region.

We partner with our customers to define what top level service means to them, bringing true value and insight into ongoing market changes. We aim to be the first choice in our industry, delivering not only in depth consultation, but event changing results.