



## IDEC CORPORATION

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### Company Description

**Create the optimum environment for humans and machines, and achieve safety, ANSHIN\*, and well-being for people around the world.**

Since the founding, in 1945 as Izumi Shokai, the IDEC Group has provided a wide range of products and services. Leveraging the core technologies created and enhanced through development of industrial switches and other control devices for machines, we want to make safer, more pleasant points of contact between humans and machines at manufacturing sites and in daily life. This is how we desire to contribute to society.

To thus contribute to the functioning and well-being of society, based on the premise that at times humans make mistakes and machines break down, we are inspired to pursue and attain consistently high levels of safety, ANSHIN, and well-being, and protect humans even in unforeseen circumstances.

IDEC has been committed to “management with respect for humanity” since the founding, which is the starting point for IDEC’s well-being. Our management philosophy, “The IDEC Way,” which was established in 2019, positions management with respect for humanity as the foundation of our Vision, Mission, and Core Values. We are engaged in a variety of initiatives to improve the well-being of our employees.

We consider the IDEC Group Code of Conduct, the CSR Charter, and the Ten Principles of the United Nations Global Compact to be important compasses for guiding our actions in line with our company philosophy, “The IDEC Way.” We are committed to helping achieve the Sustainable Development Goals (SDGs) by tackling societal issues through our business activities. Our efforts toward sustainability are being spearheaded by the Sustainability Committee launched as CSR Committee in 2018 and renamed in 2024.

Going forward, we will continue taking action under the Basic Sustainability Policy to resolve global issues through our business activities, with the ultimate aim of realizing a sustainable society. Our efforts include 1) advancing the safety, health, and well-being of all people through our participation in and support for the Vision Zero campaign led by the International Social Security Association (ISSA) under the International Labour Organization (ILO); 2) remaining attentive to climate change and other global environmental issues; and 3) preparing to respond to future risks and opportunities.

We are determined to continue providing innovation and value as we enter a new era, sustaining the commitment we have had since our foundation, expanding it on a global scale, and staying on course toward the next milestone, our 100th anniversary.

\* ANSHIN: a sense of trust and assurance without any fear or stress

### Company Details

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#### Head Office

Japan

#### Main Business

HMI事業、インダストリアルコンポーネンツ事業、オートメーション&センシング事業、安全・防爆事業、システム事業、その他

#### President

船木 俊之

#### Established

1947年3月

#### Capital

10,056,605,173 円

#### Number of Employees

Over 1,000

#### URL

[https://jp.idec.com/idec-jp/ja/JPY/about\\_IDEC/corporate\\_profile](https://jp.idec.com/idec-jp/ja/JPY/about_IDEC/corporate_profile)

Offices

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**Main Office**

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Osaka, Japan, 5320004

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